



PUBLIC AFFAIRS  
C O U N S E L

# 2021 LEGISLATIVE REPORT

OREGON STATE CHAMBER OF COMMERCE

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## 2021 Legislative Session Summary

The 2021 Oregon legislative session was destined to be different.

Against a backdrop of a global pandemic, a closed economy, and a state reeling from a disastrous 2020 wildfire season, the session kicked off on January 21<sup>st</sup> – two days after the scheduled start date – due to fear of political violence in the State Capitol area.

It was one oddity after another, whether it was the boarded-up and fenced-off capitol building, the technological growing pains of a session conducted almost entirely virtual, a historic ice storm weather event, the forced resignation of one legislator, and the expulsion of another.

Then there was all the money. By the time the session was underway, there was almost no hint that the state economy had undergone a major recession just months prior. The major budget cuts that necessitated special sessions in 2020 were a distant memory. Deficits turned into surpluses - and not just ordinary surpluses – these were historic surpluses. By the final May Revenue forecast, the state had \$2.6 billion in additional federal money at its disposal along with \$2.2 billion in unanticipated General Fund revenues. There was so much money that for the first time in history, each Representative was appropriated \$2 million, and each Senator appropriated \$4 million, to spend on district projects as they saw fit.

And through it all, the capitol building never opened to the public or to lobbyists. All committee hearings were conducted virtually. Amendments were often drafted behind closed doors and unveiled at the latest possible moment. Communications between lobbyists, constituents and legislators were significantly disrupted. The flow of information was curtailed, and the fluid and ongoing nature of advocacy was ground to a halt.

From a policy perspective, the legislature remained focused on responding to the major issues brought to the forefront in 2020 – pandemic recovery, wildfire recovery, policing reforms and racial equity initiatives. Strong Democrat majorities allowed them to deliver some key policy victories for their allied constituencies including gun control legislation, a clean energy mandate, an ambitious recycling program expansion, and a major wildfire recovery bill with significant new requirements on rural residents.

The influx of money into the state's coffers allowed the legislature a once-in-a-lifetime opportunity to support policy choices with major investments of money into housing, relief programs for renters and landlords, wildfire-affected community recovery, water infrastructure, mental health programs, and efforts to support business recovery.

The influx of money into state coffers also appeared to dampen the desire to pursue revenue raising and additional regulation on business. For the first time in several sessions, there was relatively little interest in raising taxes or initiating major regulatory expansion on Oregon's business community.

Through it all - the virtual nature of session and the inability to be in the capitol – we appreciated the opportunity to serve you and advocate on your behalf. PAC lobbyists worked around the clock to leverage relationships, track the process, and work to influence the best outcomes possible in a unique and difficult political environment.

## **2021 Interim & 2022 Session Key Dates**

**Wednesday, August 25, 2021:** Revenue Forecast is released.

**Monday-Tuesday, September 20-21, 2021:** Possible Special Session for Redistricting.

**Wednesday-Friday, September 22-24, 2021:** Legislative Committees meet.

**Monday, September 27, 2021:** Deadline for Passing Redistricting Plan Pursuant to SB 259.

**Tuesday, November 2, 2021:** Election Day.

**Monday-Wednesday, November 15-17, 2021:** Legislative Committees meet.

**Wednesday, November 17, 2021:** Revenue Forecast is released.

**Thursday, November 19, 2021:** Legislative Concept request deadline to Legislative Counsel.

**Monday, January 10, 2022:** Legislative Counsel deadline to return LC drafts to legislators for pre-session filings.

**Monday-Thursday, January 10-13, 2022:** Legislative Committees meet.

**Friday, January 14, 2022:** LC filing deadline with Secretary of the Senate or House Clerk for 2022 bill introductions.

**Tuesday, February 1, 2022:** The Oregon Legislature convenes for the opening day of the 2022 legislative session. All pre-session bills will be first read, and the Senate and House will meet in a joint session to receive the Governor's State of State Address.

**Monday, March 7, 2022:** Constitutional Sine Die deadline for 2022 legislative session.

## Oregon State Chamber of Commerce (OSCC) 2021 Legislative Session Summary

Public Affairs Counsel was pleased to advocate and monitor the following issues for the Oregon State Chamber of Commerce during the 2021 Oregon legislative session. This is a recap of issues that were identified as top legislative issues of concern for the Main Street Business Communities throughout Oregon.

### **Taxes**

**Pass-Through Entity Tax Changes (SB 139):** SB 139 would eliminate the reduced tax rate for pass-through entities with more than \$5 million in annual net income. Businesses with less than \$500k in net income would get a tax reduction from 7.2% to 7%. And businesses with net income between \$500k and \$1 million would see a rate reduction from 7.6% to 7.5%.

All businesses – in order to qualify for the lower tax rates – would be subject to an owner-employee ratio test or a three-year average limitation on distributions of income as a percentage of ordinary business income. Overall, the bill raises approximately \$30 million in tax revenue at time when state government is flush with revenue.

- **Final Outcome:** SB 139 passed into law.

**Increased SALT Deduction for Pass-Through Businesses (SB 727):** The federal Tax Cuts and Jobs Act of 2017 eliminated the ability of taxpayers to deduct more than \$10,000 in State and Local Taxes (SALT) from their federal taxes. SB 727 allows a workaround for LLCs and pass-through entities to pay an upfront entity-level tax to the state that would trigger the ability for pass through entities to claim the entirety of their State and Local Taxes on federal tax returns for the 2022 and 2023 tax years.

- **Final Outcome:** SB 727 passed out of both chambers.

**Unemployment Tax Reduction (HB 3389):** HB 3389 responded to the “sticker shock” of 2021 Unemployment Insurance Tax bills by: (1) omitting 2020 and 2021 from being factored into UI Trust Fund solvency requirements, (2) using 2020 employer experience ratings as the baseline experience ratings for 2022, 2023 and 2024, (3) reducing UI Trust Fund adequacy requirements by 10%, (4) allowing employers to defer up to 1/3<sup>rd</sup> of taxes due until June 30, 2022, and allowing forgiveness of those deferred taxes based on the severity of their 2021 rate increases.

- **Final Outcome:** HB 3389 saves employers \$84 million in the immediate term, and over \$2 billion over the long term. The measure was considered urgent by both parties to bring relief to employers who experienced significant increases in their UI tax bills due to layoffs stemming from the pandemic and related business closures. **HB 3389 was passed into law with strong bipartisan majorities.**

**Changes to Corporate Activity Tax (SB 164):** SB 164 made minor adjustments to Oregon's new Corporate Activity Tax. Three changes of significance include: (1) changing the statute to allow for fiscal year CAT tax filings, (2) exempting from taxation the compensation of any consignee engaged in the sale of groceries on behalf of the owner of the groceries to the extent that the compensation is related to groceries, and (3) exempting insurance companies that are subject to the retaliatory tax.

- **Final Outcome:** SB 164 was passed into law.

**Delayed Implementation of Paid Family Leave Taxes (HB 3398):** This bill delays implementation of Oregon's Paid Family Leave Insurance (PFMLI) law. Under the law passed in 2019, the Oregon Employment Department is supposed to begin collecting the PFMLI tax from employers and workers to fund the program beginning in January 2022, with employees receiving benefits in 2023. The tax rate under the bill is a 0.4% payroll tax on employers and a 0.6% income tax on employees.

Under HB 3398, the new tax on employers and employees would be delayed for one year - until January 2023 - with benefits being paid out later that fall.

- **Final Outcome:** HB 3398 passed both chambers and awaits the Governor's signature.

**Taxation of PPP Loans (HB 2253 / SB 137 -2 / HB 2457 -1):** Several bills and amendments emerged that would have levied taxes or surcharges on forgiven federal Paycheck Protection Program loans. OSCC was surprised to see certain legislators make these proposals as the PPP was a federal program that did not involve any state expenditures. OSCC testified and lobbied against these proposals vigorously.

- **Final Outcome:** All proposals to tax PPP loans eventually died as businesses pushed back forcefully and the state realized billions in unanticipated revenues from federal spending.

**Disconnect from Federal CARES Act Tax Benefits (HB 2839 / SB 137):** In the first half of the 2021 session, the legislature flirted with disconnecting from Federal CARES Act tax incentives aimed at increasing liquidity and cash flow to businesses facing a very uncertain economy. At various stages in the session, HB 2839 and SB 137 were both considered with amendments that would deny the ability of Oregon companies to claim CARES Act tax incentives on state tax returns, including the temporary elimination of the \$500,000 business loss limitation, the net operating loss provision which allows businesses to apply current losses to past tax years, and the increase in the IRC 163(j) business interest deduction. All told, passage of these bills would have equated to a \$115 million tax increase. OSCC opposed.

- **Final Outcome:** Upon receiving over \$2.6 billion in federal ARPA funds – and a growing economy that produced \$2.2 billion more in tax revenue than expected – the House and Senate leadership abandoned efforts to disconnect from the Federal CARES Act. Both HB 2839 and SB 137 died in committee.

**Film Production Tax Credit Expansion (HB 2433):** Increases maximum amount of tax credits that may be auctioned in a fiscal year, from \$14 million to \$20 million, for certified film production development contributions.

- **Final Outcome:** Nearly \$70 million of tax credits were renewed, including a significant expansion of the film production tax credit to encourage filmmaking and TV production in Oregon.

**Aviation Fuel Tax / Airport Funding (HB 2434):** The legislature needed to pass HB 2434 in order to keep funding streams alive for local airports. Oregon's 2-cent aviation fuel tax – which leverages tens of millions of dollars from the FAA for local airport improvements – was set to expire in early 2022 unless the legislature renewed the tax and made it permanent. OSCC supported.

- **Final Outcome:** The legislature passed HB 2434 and kept the Aviation fuel tax and local airport funding intact.

**Federal Tax Code Reconnect (HB 2457):** An important bill to keep Oregon's tax code connected and consistent with federal tax provisions. Important for ease of administration and consistency between state and federal tax provisions.

- **Final Outcome:** Despite some attempts to disconnect Oregon from federal tax provisions, HB 2457 passed, which re-connects Oregon's tax code to the federal tax code for provisions of federal law as amended and in effect on April 1, 2021.

**Repeal Mortgage Interest Deduction for Second Homes (HB 2578/HB 2838):** Disallows, for purposes of Oregon personal income taxation, mortgage interest deduction for residence other than taxpayer's principal residence. OSCC opposed.

- **Final Outcome:** Bills to repeal the mortgage interest deduction for second homes were only briefly entertained in 2021. Although the bills died, OSCC believes this is a viable threat going forward.

**Diesel Study and Diesel Taxes (HB 2674):** Legislation, as introduced, directs the DEQ to study the impact of engine emissions on the environment and report to the legislature. Amendments were introduced that would establish new transportation and diesel taxes. Taxes proposed included 3% excise tax on the retail sale of tires, a 1.5% privilege tax for businesses who sell or lease off-road equipment. A 1.5% use tax on off-road diesel equipment purchased outside of Oregon, as well as a 3.5% rental tax for rentals of off-road diesel equipment. A 2% rental tax for rentals of all other qualified heavy equipment. The bill also proposed a privilege tax on heavy-duty trucks and light-duty vehicles and a gas tax on all red dyed diesel used in the off-road equipment. OSCC opposed.

- **Final Outcome:** Legislation did not advance and the drafted amendment did not receive a hearing. Strong industry opposition sidelined this concept quickly. HB 2674 did not advance and proposed amendments were defeated.

**Omnibus Repeal of Tax Incentives (HB 2840):** Easily the most aggressive anti-business tax bill of the 2021 session, HB 2840 sought to repeal tax incentive programs such as enterprise zones and tax provisions such as Section 179 expensing and accelerated depreciation. OSCC opposed.

- **Final Outcome:** HB 2840 was an early initiative of the teachers union and other progressive groups as a vehicle to raise taxes without invoking the 3/5 supermajority vote requirements for tax bills. But interest in HB 2840 waned, along with most tax legislation, as the state began to realize billions of dollars in unanticipated revenue. HB 2840 died.

**Tax-Exempt Stimulus Payments (SB 842):** OSCC supported SB 842 and similar proposals that would have exempted federal stimulus payments to Oregonians from state taxation. Ultimately, because the payments were subject to state withholdings, it became prohibitively difficult for lawmakers to figure out how to credit those withholdings back to taxpayers.

- **Final Outcome:** SB 842 died in committee.

### **Local Economic Development, Housing, Recovery**

**Extended Eviction Protections for Renters / Landlord Reimbursements (SB 278):** Near the end of session, it was discovered that rent assistance was not going to be distributed in time to prevent evictions. SB 278 prohibits landlords from evicting tenants for non-payment for 60 days if they've provided the landlord with documentation that they'd applied for rental assistance. The measure directs OHCS to contract with third party grantees to distribute rental assistance to landlords. Legislation provides funding for landlords whose applicants don't pay rent, but don't qualify for rental assistance during the 60-day moratorium. Lastly, SB 278 allows OHCS to reimburse landlords participating in the Landlord Compensation Fund with reimbursements of 100%, rather than 80% that was previously allowed, for past due rent.

- **Final Outcome:** Amendments were introduced in the final two weeks of session. A compromise bill between Democrats and Republicans emerged quickly and legislation was adopted by the House and Senate. **SB 278 became law when the Governor signed the bill on June 25, 2021.**

**Tax Credit for Unreimbursed Rents (SB 330):** Legislation creates an income tax credit for landlords equal to the amount of unpaid rent forgiven as a condition of accessing the Landlord Compensation Fund. The Landlord Compensation Fund required landlords to forgive 20% of rent due in order to access the \$150 million fund. OSCC supported.

- **Final Outcome:** SB 330 became unnecessary with the passage of SB 278, which fully reimbursed landlords 100% of past due rents and eliminated the need for a tax credit.

**Suspension of Enterprise Zone Employment Requirements (HB 2343):** This bill sponsored by Representative Boshart Davis allows governing bodies of enterprise zones to suspend enterprise zone employment requirements otherwise imposed on authorized business firms for either or both of property tax years beginning on July 1, 2021, and July 1, 2022. This bill was supported by the Association of Oregon Counties. OSCC supported.

- **Final Action:** HB 2343 passed both chambers with just one no vote and is awaiting the Governor's signature. It is scheduled to take effect the 91<sup>st</sup> day after adjournment.

**Waiver of Property Tax Charges (HB 2247):** HB 2247 authorizes counties to adopt ordinances or resolutions to waive interest charged for failure to pay property taxes when due. It applies to the 2020-2021 property tax year and to delinquencies substantially due to effects of COVID-19 pandemic or 2020 fire season.

- **Final Action:** HB 2247 passed into law. It takes effect on the 91<sup>st</sup> day after adjournment (September 25).

**Property Tax Cancellation for Fire Impacted Properties (SB 464):** Sponsored by Senator Girod and Representative Cate this bill allows counties to cancel up to 5/6<sup>th</sup> of the property tax assessment on properties that suffered losses during the wildfires for the 2020-21 tax year.

- **Final Action:** SB 464 passed the Senate with a 28-1 vote. After being "stuck" for several weeks, the bill got moving again at the end of session and passed the House floor unanimously.

**Continuance of Nonconforming Uses (SB 405):** SB 405 allows for nonconforming use to not be considered abandoned by a county while a federal, state, or local emergency order is issued. This was another significant bill in response to properties being affected by wildfire and use of property being disrupted by the Covid-19 pandemic.

- **Final Action:** SB 405 easily passed both the Senate and the House. It was signed into law May 12, 2021 and took effect immediately.

### **Environmental Regulations**

**100% Clean Energy (HB 2021):** HB 2021 was highly controversial as it aims to phase out natural gas as an electric generating resource in Oregon by 2040 and make Oregon's electricity grid reliant on hydropower, solar and wind power. More specifically, HB 2021 requires electric utilities to derive their

electricity from 100% clean, emissions-free sources by 2040. Many in Salem considered this legislation a follow up to Cap-and-Trade, particularly since DEQ does not have the authority to regulate the generation of electricity outside of Oregon.

- **Final Outcome:** HB 2021 passed on slim margins and awaits the Governor's signature.

**Indirect Source Regulatory Program (HB 2814):** The bill was originally a placeholder to create an indirect source air quality regulatory program at the DEQ to regulate diesel emissions at any place that cars or trucks congregate. Proponents introduced several amendments to try to address concerns from municipalities and businesses, but ultimately could not get the support they needed to advance the bill this session. OSCC opposed.

- **Final Outcome:** HB 2814 died in the Joint Ways and Means Committee.

**Diesel Ban (HB 3305):** Legislation prohibited a retail dealer, nonretailer dealer, or wholesaler from selling petroleum diesel for use in motor vehicles to be phased in over the next 6-7 years.

- **Final Outcome:** This bill did not receive a public hearing or gain any traction during the 2021 legislative session. HB 3305 failed to advance in 2021.

**Penalties for Cap and Reduce (SB 56):** Legislation authorizes DEQ to assess penalties for its cap and reduce program and expedites challenge to the Supreme Court.

- **Final Outcome:** SB 56 died in the Senate Energy and Environment Committee.

**Recycling Reforms (SB 582):** One of the major environmental bills of the session, SB 582 directs the Oregon Department of Environmental Quality (DEQ) to make changes to modernize Oregon's recycling system and to establish statewide recycling reduction goals. Under the bill, manufacturers of covered products are required to register each product, pay a fee, and participate as a member of a producer responsibility organization (PRO). Covered products include all types of material to be used to "contain" or "protect" products—boxes, bags, takeout containers, and wrappings. The fee schedule will be determined later, as the majority of program components, including PROs are effective in 2025. According to the DEQ, the estimated costs for the program would be \$83 million. These costs would be covered by manufacturers of the covered products, and then likely passed along to purchasers of the product and consumers who pay final costs for goods impacted by SB 582. OSCC opposed.

- **Final Outcome:** SB 582 faced significant industry opposition. Ultimately, producers were able to secure some amendments, reducing the anticipated costs of the program from \$100 million to \$83 million. The bill passed out of the Senate and then the House with very slim margins and awaits the Governor's signature.

### **Business Liability**

**Private Attorney General Act (HB 2205):** HB 2205 would create a mechanism to allow third party lawsuits suits in the name of the State for the violation of any statute, including civil penalties. This bill is modeled California's Private Attorney General Act, which has devastated California's business community and led to thousands of new PAGA suits each year. OSCC opposed.

- **Final Outcome:** This bill died in the House Judiciary Committee, Subcommittee on Civil Law.

**General COVID Liability for Employers (HB 2638):** HB 2638 limited the liability for claims against employers for damages arising out of acts or omissions taken during the COVID-19 emergency period in reasonable compliance with government guidance related to COVID-19. OSCC supported.

- **Final Outcome:** Although it was a priority of the general business community in 2021, **HB 2638 got no real traction and died in House Judiciary Committee.**

**Insurance under the UTPA/Bad Faith (HB 3074/HB 3171/HB 3172/SB 208):** Several bills were introduced in 2021 that would have regulated insurance products under Oregon's Unlawful Trade Practices Act. The industry strongly opposed all measures as they would have subjected insurers to private rights of action and bad faith claims from customers. OSCC opposed as the legislation would have wreaked havoc on insurance premiums.

- **Final Outcome:** HB 3171 emerged as the legislation that proponents focused on. HB 3171 received public hearings, and even a work session in the House Business & Labor Committee, but it died from lack of support among majority Democrats on the committee. All attempts to bring insurance under the UTPA failed in 2021.

**Severe and Pervasive Standard (SB 477):** This bill would lower the threshold for unlawful discrimination, eliminating the requirement that the plaintiff prove that the alleged misconduct was severe or pervasive. OSCC opposed.

- **Final Outcome:** SB 477 died in committee without a hearing.

**Workplace Retaliation (SB 483):** SB 483 creates a rebuttable presumption that retaliation or discrimination occurred if within 60 days of an employee or prospective employee engaging in protected activities, the employer fires the employee, bars the prospective employee from employment, or otherwise discriminates against that person. The legislation sets the standard for employer to rebut the presumption that retaliation has occurred at a preponderance of the evidence. OSCC opposed.

- **Final Outcome:** SB 483 passed both chambers and was signed into law by the Governor.

**COVID Medical Liability Protection (SB 780):** Legislation was introduced to protect health care providers, hospitals, health maintenance organizations (HMO), or covered entities from liability for care provided during the COVID-19 pandemic. Legislation provides immunity for those health care providers. The bill does not provide immunity for the delay or cancelation of non-urgent elective procedures. OSCC supported.

- **Final Outcome:** After failing to advance in the 2020 special sessions, SB 780 quickly passed the Senate. SEIU was effective again in stopping it in the House. The bill was sent to the Rules Committee, where it died when the legislature adjourned. SB 780 failed again in 2021.

**Repeal of Non-Economic Damage Limits (SB 193):** SB 193 repeals Oregon's \$500,000 statutory limit on non-economic damages in personal injury cases. OSCC has successfully opposed this legislation for several sessions, but in 2021 it was sold as a mere formality - a "statutory clean up" – in the wake of the 2020 *Busch* decision. It was also combined with the requirement that all guilty verdicts in criminal cases must result from unanimous jury decisions.

- **Final Outcome:** SB 193 passed the Senate 17-10 and the House 33-26 and becomes effective on January 1, 2022.

**COVID-19 Presumption under Workers' Compensation (SB 488 / HB 3025):** SB 488 and HB 3025 add exposure to or infection by COVID-19 to definition of occupational disease and create a presumption of compensability for COVID-19 under Workers' Compensation. OSCC opposed.

- **Final Outcome:** Although labor advocates advocated throughout much of 2020 for an automatic presumption of COVID-19 in the workplace, SB 488 and HB 3025 ultimately died in their respective Senate and House committees.

**SAIF Processing of COVID-19 Claims (SB 801):** Originally introduced to address lower acceptance of COVID-19 disabling claims by self-insured employers, the -1 amendment required self-insured employers to use the State Accident Insurance Fund Corporation (SAIF) to process workers' compensation claims. The -2 amendment was introduced to study the issue of claims processing by self-insured employers. OSCC opposed.

- **Final Outcome:** Both amendments failed, and SB 801 died in the Senate Labor and Business Committee.

**30-Year Presumption of COVID-19 (SB 802):** SB 802 creates a 30-year presumption of COVID-19 for worker's compensation for "essential workers," as defined in the bill. This new presumption would apply regardless of whether the employee contracted COVID-19 at work or through community spread and would result in significant liability for employers. OSCC opposed.

- **Final Outcome:** SB 802 died in the Senate Labor and Business Committee.

## **Workplace, Workforce and Regulation**

**Shutdown Orders (HB 2238):** HB 2238 was strongly opposed by OSCC as it would have statutorily strengthened the Governor's authority to shut down businesses with emergency declarations without the possibility for compensation.

- **Final Outcome:** HB 2238 died without a hearing.

**Compensation for Shutdown Orders (SB 531):** The near inverse of HB 2238, SB 531 established the right to reimbursement for actual damages resulting from the cessation of business activity required by emergency rules or orders. The legislation allowed businesses to bring action against the state for compensation for damages. OSCC supported.

- **Final Outcome: After one public hearing in which OSCC testified in support, SB 531 languished and died quietly in committee.**

**Agricultural Overtime (HB 2358):** HB 2358 phases in overtime pay for Oregon's agricultural sector according to the following schedule: 55 hours in 2022, 48 hours in 2023, and 40 hours in 2024. This three-year phase in mirrors the negotiated overtime bill that passed in Washington State earlier this year. Under HB 2358, employers who violate the overtime pay requirements owe pay, back pay, and potentially BOLI penalties. A last-minute amendment to HB 2358 provides a \$100 million employer transition fund to assist employers during the three years the new mandate is phased in.

- **Final Outcome:** HB 2358 was amended in the House Rules Committee but ultimately died in the Joint Ways & Means Committee. The Speaker has signaled this issue as a priority in 2022.

**Oregon Family Leave Expansion (HB 2474):** HB 2474 expands the Oregon Family Leave Act (OFLA) to include closure of a childcare provider or school due to a public health emergency as qualifying reasons for OFLA leave. This bill is based off of temporary BOLI rules that passed in the Spring of 2020 to expand OFLA coverage to parents who were unable to obtain childcare due to a declared state public health emergency, and as a consequence, needed to take time off of work. As amended, eligibility to take expanded OFLA leave is reduced from 180 days to 30 days, except for employees who worked for fewer than 30 days prior to the start date of OFLA leave.

- **Final Outcome:** HB 2474 was negotiated between employer and worker advocates, passed out of both Chambers, and was signed by the Governor.

**Independent Contractors (HB 2489):** HB 2489 would create a definition of independent contractor that Oregon agencies enforcing certain laws would apply. The bill was the third attempt by Oregon legislators to try and emulate California's independent contractor law. The attempt is to re-classify as many independent contracts as W-2 wage employees as possible. OSCC opposed.

- **Final Outcome:** Legislation was sponsored by the Chair of the House Business and Labor Committee. We were successful in getting the votes on the committee to stop the bill from advancing. HB 2489 died in the House Committee on Business and Labor.

**Marijuana Accommodation (HB 2974):** ORS 659A.315 makes it unlawful for an employer to require that an employee refrain from the use of tobacco products. In a nod to the legalization of marijuana for recreational use, HB 2974 would expand that statute to include “a substance that is lawful to use under the laws of this state during nonworking hours.” The bill provides an exception when the restriction relates to the performance of work while impaired. The purpose of this bill is to make it an unlawful employment practice to terminate an employee for testing positive for marijuana when the employee is not impaired. OSCC opposed.

- **Final Outcome:** This bill died in the House Committee on Business and Labor.

**Prevailing Wages (SB 493):** Replaces local wage survey to determine prevailing wage. Provides that prevailing rate of wage for trade or occupation in locality is the wage rate set forth in a collective bargaining agreement or, if there is more than one collective bargaining agreement, the highest wage rate among collective bargaining agreements for that trade or occupation in locality.

- **Final Outcome:** The major win for labor in 2021 and the major loss for builders and local governments, SB 493 narrowly passed. Governor signed. **Law becomes effective 91 days after adjournment.**

**Minimum Wage Increase (HB 3351):** HB 3351 would increase the state minimum wage to \$17.00/hour effective July 1, 2022. The bill would also do away with the geographic wage regions currently in place on July 1, 2022.

- **Final Outcome:** This bill died in the House Committee on Business and Labor.

**Noncompete Agreements (SB 169):** SB 169 was a carry-over from the 2020 session. SB 169 lessens the amount of time a non-compete agreement can be enforced from 18 months to 12 months and requires noncompetition agreements to be in writing. It also clarifies that the salary threshold for enforceable noncompete agreements is \$100,533, adjusted for inflation.

- **Final Outcome:** SB 169 passed both chambers and was signed into law by the Governor.

**COVID Recovery & Workforce Modernization Act (SB 623):** Legislation establishes the Committee for Continuous Improvement and directs the State Workforce and Talent Development Board to consult with state workforce agencies and local workforce development boards to assess, through the committee, the effectiveness of the state's public workforce development system. SB 623 directs the committee to contract with an independent consultant to conduct an assessment of the public

workforce system and develop recommendations to prioritize services to individuals and businesses impacted by the COVID-19 pandemic by September 30, 2021.

- **Final Outcome:** SB 623 passed and was signed into law.

**Reasonable Accommodation for Childcare (SB 716):** This law amends the statute giving employees the right to have input into work schedules (predictive scheduling). Childcare needs are stated specifically as an issue an employee may bring to the employer's attention in setting an employee's schedule. Under the law, an employer is not obligated to implement the employee's requests.

- **Final Outcome:** SB 716 passed and was signed into law.



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TO: Matt Kaiser  
Oregon OSHA

Submitted via email: [tech.web@oregon.gov](mailto:tech.web@oregon.gov) and [Matthew.C.Kaiser@oregon.gov](mailto:Matthew.C.Kaiser@oregon.gov)

RE: Rules Addressing the COVID-19 Public Health Emergency in All Oregon Workplaces  
Adopting OAR 437-001-0744

March 26, 2021

The above entities, associations and organizations submit the following concerns with the proposed permanent rules addressing the COVID-19 Public Health Emergency in All Oregon Workplaces. As active participants on this effort since last June, we appreciate OR-OSHA's willingness to engage in stakeholder conversations. However, there are key missing components discussed during the stakeholder engagement process from the proposed rules. In addition, we continue to believe that OR-OSHA should provide clear direction to Oregon

employers about what is NEWLY required of them, given their compliance with the temporary COVID-19 rules you adopted just four months ago.

Our specific concerns with the proposed permanent rules include:

- **Expiration Date tied to EO Ending:** The agency had indicated a willingness to have these new pandemic permanent rules expire upon the end of the COVID-19 pandemic, however the note in the proposed language is vague and not specific to the Governor's Executive Order. We suggest and raise the following concerns:

Unless otherwise indicated, the rule's provisions take effect May 4, 2021, and remain in effect until revised or repealed.

Note: Although the rule must be adopted as a permanent rule, its purpose is to address the COVID-19 pandemic. Oregon OSHA intends to repeal the rule when the Governor's Executive Order related to COVID-19 and the current State of Emergency expires or is rescinded. ~~it is no longer necessary to address that pandemic. Because it is not possible to assign a specific time for that decision, Oregon OSHA will consult with the Oregon OSHA Partnership Committee, the Oregon Health Authority, and other stakeholders as circumstances change to determine when all or part of the rule can be appropriately repealed.~~

- **Confirmation Employer Efforts Satisfy New Mandates:** Language confirming that Risk Assessments, Infection Control Plans and Worker Training completed under the Temporary COVID-19 OSHA Rules satisfy all new requirements in the permanent rules. While addressed in your comparison document, we did not see specific language confirming that intent and in fact see direction to complete a risk assessment and infection control plan with a note that OR OSHA will assist in completing this task. This task has already been completed under the temporary rules and should be reflected as acceptable in the permanent rules:

Note: Oregon OSHA will make a Risk Assessment template and sample Risk Assessments available to assist employers in completing this task. If an employer has already completed the Risk Assessment and Infection Control Plan under the Temporary Rules these plans shall satisfy the requirements outlined in these sections.

- **Clarification about the new Hazard Communication standard:** Buried in a "Note" on pg. 25 the OSHA rules attempt to link to a federal standard for the use of certain cleaning chemicals and disinfectants. If there are specific cleaning chemicals that trigger this requirement, OSHA should clearly post and delineate these rather than referencing very complicated federal rules.
- **Delete New Costly Ventilation Requirements:** We remain concerned that these ventilation requirements will add significant costs burdens. It can be quite costly to get service providers out annually, let alone quarterly. It is also unclear if previous maintenance under the Temporary Rules satisfy this new mandate. The proposed rules

also require an employer to attest in writing their HVAC systems are in compliance with this rule. Is this writing to be submitted to OR-OSHA? What are the clear requirements to satisfy compliance? We recommend deleting this new requirement:

- (C) ~~By June 1, 2021, all employers with more than 10 employees statewide and an existing HVAC system must certify in writing that they are operating that system in accordance with the rule.~~
- (i) ~~The certification must be dated and must include the name of the individual making the certification; and~~ (ii) ~~Such certification records must be maintained as long as this rule is in effect.~~
- (D) ~~On a quarterly basis beginning no later than June 1, 2021, all employers must ensure the following:~~
- (i) ~~All air filters are maintained and replaced as necessary to ensure the proper function of the ventilation system;~~
- (ii) ~~All intake ports that provide outside air to the HVAC system are cleaned, maintained, and cleared of any debris that may affect the function and performance of the ventilation system; and~~
- (iii) ~~Minimize air recirculation within indoor and enclosed areas to the greatest extent possible when the building is occupied.~~

- **Delete Burdensome 30-year Record Keeping Mandate:** The 30-year record keeping requirement for records notifying employees they may have been exposed to someone with COVID-19 are new and exceed any labor law recording keeping mandate currently placed on Oregon employers.

~~Note: Whenever an exposure notification as described by this rule occurs, the notification to exposed employees and the names of those notified are Employee Exposure records subject to the existing requirements of Oregon OSHA's Access to Employee Exposure and Medical Records standard (29 CFR 1910.1020), which requires that such records be retained for 30 years.~~

- **Update Medical Removal to Reflect New Guidance:** This section should be updated to reflect the new OHA guidelines which do not require quarantine for fully vaccinated personnel (who have been fully immunized with COVID-19 vaccine according to the ACIP schedule and are at least 14 days beyond completion of the vaccine series) who come in close contacts of persons with confirmed or suspected COVID-19 are not required to quarantine. In addition, the new requirement that the employer provide the employee with notice of all over PTO, sick leave or benefits conflates the OR-OSHA realm of regulation with BOLI and we ask that this new mandate be stricken. Existing law already requires significant notification requirements. Additional notice mandates will require additional steps and provide the possibility for mistakes that the employer could then be liable for even if they have provided the information previously.

(B) Whenever an employee participates in quarantine or isolation, whether as a result of the requirements of this rule or because the employer chooses to take additional precautions, the affected worker(s) must be given written notification that they are entitled to return to their previous job duties if still available without any adverse action as a result of participation in COVID-19 quarantine or isolation activities and should be provided any relevant information about the employer's paid time off, sick leave, or any other available benefits in accordance with local, state, or federal law.¶

- **Delete Confusing and Burdensome Vaccine Tracking:** (C) on pg. 29 seems to both remove employers ability to require vaccinations and simultaneously applies a new mandate on employers to document employees declination. Since employers are not managing nor administering the distribution of vaccines, OR-OSHA appears to propose requiring the employer to proactively seek this information from workers.

~~(C) Unless the local public health agency or Oregon Health Authority directs otherwise, employers need not require employees to accept the vaccination. If employees who are offered the vaccine decline to be vaccinated, the employer must document that declination.~~

Employers have significant concern with this new mandate, which was not discussed during any of the stakeholder conversations and strongly urge its removal. Since vaccines are not mandated by OR-OSHA, the documentation attesting vaccination or no-vaccination appear to serve only to violate the workers personal privacy and potentially expose the employer to liability with no clear workplace safety benefit.



We Feed You



## HB 2205 is not about consumer protection.

As drafted, the bill would allow private trial attorneys to file actions on behalf of the state, including claims under the broad Unlawful Trade Practices Act (UTPA) statutes. No other state has delegated their broad consumer enforcement authority to private trial attorneys...and Oregon should not be the first. Oregon has one of the strongest consumer protection units in the country under Attorney General Ellen Rosenblum's leadership. In addition, Attorneys Generals (AG) have different incentives than private attorneys. Specifically, AGs do not have a financial incentive to litigate. Instead, they answer to citizens of the state – your constituents.. AGs will pursue structural and injunctive remedies that have far greater consumer benefit than a nominal check that only a small percentage of people actually cash. AGs also work with businesses to provide meaningful resolutions to litigation that can be more impactful than monetary damages, ensuring long term compliance and greater worker protection. This bill makes trial attorneys, rather than public agencies the regulators of businesses. They won't prioritize the greater good for all Oregonians.

## HB 2205 is not about worker protection.

In California, under the Private Attorneys General Act (PAGA) an employee may file an action on behalf of themselves, all other aggrieved employees and the state for alleged Labor law

violations – essentially allowing private attorneys to act as unelected attorney generals. The bill incentivizes lawsuits and fee stacking over remedying injuries and making workers whole.

We should heed California's warning....

- CA PAGA led to a 1000% increase in lawsuits each year since its adoption<sup>1</sup>
- The cases largely lead to big payouts for trial attorneys....not so much for workers. In one example, the plaintiff was awarded \$2.325M while the average individual plaintiff award was \$1.08<sup>2</sup>. In another, \$65M award, \$21M went to trial attorneys and the average aggrieved worker received a \$108 check. PAGA lawsuits mainly benefit trial attorneys, not workers.
- Even the Labor & Workforce Development Agency recognized the potential for abuse under PAGA in their assessment:

...“the substantial majority” of proposed private court settlements in PAGA cases reviewed by the PAGA Unit fell short of protecting the interests of workers and the state. The analysis continues: “Seventy-five percent of the 1,546 settlement agreements reviewed by the PAGA Unit in fiscal years 2016/17 and 2017/18 received a grade of fail or marginal pass, reflecting the failure of many private plaintiffs’ attorneys to fully protect the interests of the aggrieved employees and the state.”

PAGA is not the silver bullet enforcement tool proponents claim it is. Oregon should invest in the state agencies charged with encouraging employer compliance and protecting workers. Don't unnecessarily expose employers to increased litigation costs, forcing them to defend against a new private right of action and risk of class action lawsuits...all with no evidence of increased protection to workers.

## **HB 2205 is about more lawsuits.**

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<sup>1</sup> See 2019 Budget Change Proposal, *PAGA Unit Staffing Alignment*, 7350-110-BCP-2019-MR

<sup>2</sup> See California Business & Industrial Alliance v. Becerra (Super. Ct. Orange County, 2018, No. 30-2018-01035180-CU-JR-CXC



February 22, 2021

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Dear Chair Burdick and members of the Senate Finance & Revenue Committee,

Thank you for the opportunity to write today to express our opposition to the SB 137 -1 Amendment.

The Oregon State Chamber of Commerce represents 86 local chambers of commerce and more than 27,000 local businesses from every corner of the state. These local businesses are the life-blood of their communities and Oregon's economy.

OSCC is supportive of SB 137 as introduced, but we are opposed to the -1 amendments. In response to the coronavirus pandemic and ensuing economic shutdowns, the United States Congress acted to bring cash flow and liquidity to individuals, families and businesses.

The CARES Act authorized Economic Impact Payments for individuals and families and made significant temporary changes to the federal tax code to help immediately monetize tax losses to bring urgent cash and liquidity to businesses facing closure and economic loss and uncertainty.

Congress additionally extended PPP and EIDL loans to businesses and added \$600/mo in weekly unemployment benefits to those laid off due to the effects of the pandemic.

The -1 amendments would deny Oregon businesses corresponding tax relief on their state income tax returns that would otherwise be due to them. In short, the -1 amendments to SB 137 take away much needed cash flow to Oregon businesses that are depending on that cash flow.

Not in their wildest dreams would they have envisioned the State of Oregon taking away in part what the Federal government extended as a lifeline to businesses facing unprecedented shutdowns and economic uncertainty.

The -1 amendments would disconnect Oregon from three parts of the CARES Act: the temporary elimination of the \$500,000 business loss limitation, the net operating loss provision which allows businesses to apply current losses to past tax years, and the increase in business interest deduction.

OSCC disagrees with emerging talking point that the business loss limitation is only for "the richest 1%." This ignores business reality that business income does not simply flow through to the owners' personal bank accounts. As a matter of course, money is routinely left in the business for operating expenses, payroll and investment.



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OSCC also notes that businesses use debt for any number of reasons including operations and capital expenses. In fact, it may have been more likely that debt was used during the pandemic to keep businesses as intact as possible. Congress recognized this. Wouldn't the Oregon legislature regard this as a desirable outcome? Why punish it?

The combined effects of these key features the CARES Act allow for the immediate monetization of business losses through the tax code. Oregon should be a partner in this effort!

The -1 amendments would cost Oregon businesses \$83.9 million in the current biennium and \$32.6 million for the 21-23 biennium, based current LRO estimates. Oregon businesses have suffered greatly over the course of the pandemic. A \$115 million tax hike is really inconceivable and unnecessary.

It's unnecessary because Oregon is expected to glean \$4 billion of a \$350 billion state aid package currently being moved through Congress. The amount is more than enough to fill current budget gaps in the Oregon general fund.

There is no good reason to pass SB 137 with the -1 amendment. It is a poke in the eye to struggling businesses that have shouldered the lion's share of costs associated with the pandemic. It is also unnecessary due to the \$4 billion dollars anticipated coming into the state of Oregon from the federal package currently being drafted.

OSCC opposes SB 137 with the -1 amendment.

Respectfully,

A handwritten signature in black ink that appears to read "Gioia Goodrum".

Gioia Goodrum  
OSCC Board Chair

A handwritten signature in black ink that appears to read "JL Wilson".

JL Wilson  
OSCC Legislative Counsel



## Oregon State Chamber of Commerce

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April 5, 2021

Dear Chair Burdick and members of the Senate Finance & Revenue Committee,

### **Thank you for the opportunity to write today to express our support for SB 842.**

The Oregon State Chamber of Commerce represents 86 local chambers of commerce and more than 27,000 local businesses from every corner of the state. These local businesses are the life-blood of their communities and Oregon's economy.

OSCC is supportive of SB 842 because our local residents deserve the full benefit of the Economic Impact Payments from the Federal Government.

Our community and neighbors have endured much over the past year. The Economic Impact Payments, may in fact, represent a financial lifeline. It should not give cause for the state to glean additional tax revenue.

We have argued strongly that our local businesses should see the full benefit of the CARES Act without intrusion from the state. The same principle applies for the benefits extended to our local families and neighbors.

OSCC supports SB 842 because it's the right thing to do.

Respectfully,

A handwritten signature in black ink.

Gioia Goodrum  
2021 OSCC Chair

A handwritten signature in black ink.

JL Wilson  
Legislative Counsel



## Oregon State Chamber of Commerce

March 1, 2021

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Dear Chair Jama and members of the Senate Committee on Housing and Development,

**Thank you for the opportunity to express our SUPPORT for SB 330.**

The Oregon State Chamber of Commerce represents 86 local chambers of commerce and more than 27,000 local businesses from every corner of the state. These local businesses are the life-blood of their communities and Oregon's economy.

This past year has been unprecedented and enormously difficult. The onset of COVID-19 resulted in widespread business closures and economic uncertainty for employers and workers alike. These closures meant lost jobs, lost customers, and lost income that ultimately made it difficult to meet financial obligations, including rent.

Consequently, this led to commercial property owners also suffering from income loss when businesses were unable to make rent payments. While protections have been extended for tenants, there is still a great deal of uncertainty for property owners. SB 330 would support local property owners by providing a tax credit for the rent they have forgiven over this past year, while also providing immediate relief to commercial tenants.

SB 330 is an important tool to help businesses and property owners get through the ongoing pandemic state of emergency. While rent relief is a great option, this legislation would offer a short-term, five-year tax credit for property owners that are willing to waive debt for tenants that are behind on rent.

This tax credit would only be available for forgiven rent during the state of emergency and have a time limit to claim the tax credit. The tax credit would also be limited to in-state property owners. This is for Main Street property owners, not Wall Street property owners.

**There are multiple benefits to a tax credit.**

- 1) Property owners know they are not going to be made whole or anywhere close to it when the state of emergency finally lifts. A tax credit



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incentivizes property owners to work with and waive rent for their tenants.

- 2) It provides relief for tenants to stay in business through the state of emergency.
- 3) It is not cash out of the State's pocket. The state does not have to come up with funds to pay rent subsidies. It limits future revenue which the state is not going to get anyway. If tenants are not paying rent, there is not income to be taxed from the property owner.

SB 330 provides relief and a way to support the ongoing relationship between the property owner and their tenants. This promotes a way to provide assistance to both sides of the equation.

We believe this is a better outcome for tenants if property owners have a way to provide some level of forgiveness for unpaid rents.

We believe SB 330 is an important tool to keep our local property owners and businesses as whole as possible. Please support SB 330.

Respectfully,

A handwritten signature in black ink.

Gioia Goodrum  
OSCC Board Chair

A handwritten signature in black ink.

JL Wilson  
OSCC Legislative Counsel



February 24, 2021

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**Re: OPPOSE HB 2205**

Dear Chair Power and members of the House Civil Law Subcommittee,

Thank you for the opportunity to write today to express our opposition to HB 2205. The Oregon State Chamber of Commerce represents 86 local chambers of commerce and more than 27,000 local businesses from every corner of the state. These local businesses are the life-blood of their communities and Oregon's economy.

The Private Attorney General Act – as proposed in HB 2205 – is not a new concept. We've learned a lot about implementation of this law through the experience of our business colleagues in California.

OSCC opposes HB 2205 because of the unprecedented threat it poses to the employer community due to the financial leverage it provides to plaintiffs' attorneys to pursue claims for minor violations of all manner of state law. The California experience is rife with questionable litigation that results in significant monetary settlements where plaintiffs' attorneys retain a majority of the money for fees.

In California, PAGA lawsuits increased from 335 in the first year of implementation (2004) to over 4,300 today. That number is expected to grow to over 7,000 in coming years.

We will focus our comments today on Section 5 (5) which demonstrates why the bill is so gravely flawed: *(5) Upon receipt of notice that no enforcement action will be taken for an alleged violation, or if no enforcement action is taken by the Attorney General or responsible state official within the time limits prescribed in this section, or if the Attorney General or responsible state official fail to provide timely or any notification, the relator may commence a public enforcement action for the alleged violation.*

- **Awards that are disproportionate to the alleged violation.**
- **No requirement that “relator” suffer actual harm.**
- **PAGA penalties are imposed regardless of intent.** An agency may well find an employer made a good faith, inadvertent error. A PAGA action may be filed nonetheless.
- **PAGA applies to all employers regardless of size.** Small employers will undoubtedly not be able to survive some PAGA actions.



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- **Abuse of “draft” PAGA complaints.** Plaintiffs’ attorneys create draft PAGA complaints and send them to the employer. These litigation threats compel settlement before a PAGA complaint is filed.
- **Statutory right to attorney fees for the employee’s attorney only,** thereby adding another layer of cost onto employers, adding leverage to “draft” complaints, and providing an incentive to file cases.

There is no reason to pass this bill when the state has plenty of enforcement agencies already on hand to enforce laws and regulations.

HB 2205 will cause enforcement conflicts between agencies and plaintiffs’ attorneys and non-profits – for instance, we could easily envision a scenario in which an employer – for even the most minor violations - would actually request to be fined by an agency rather than be left to fend for themselves under a PAGA regime.

And how would business liability coverage be written in instances where an enforcement agency declines enforcement action and yet a PAGA claim is made?

HB 2205 will have the added effect of adding significant new workloads to county courts.

For these reasons, OSCC respectfully requests that HB 2205 be opposed and tabled for the session.

Respectfully,

A handwritten signature in black ink.

Gioia Goodrum  
OSCC Board Chair

A handwritten signature in black ink.

JL Wilson  
OSCC Legislative Counsel

## **NO on HB 2205 – Lawsuit Scheme Threatens Every Employer in Oregon and Economic Recovery**

### ***Creates a mechanism allowing outside suits in the name of the State for any statute including civil penalties***

The Private Attorney General Act (PAGA) in California confers a private right of action to individuals to prosecute labor code violations. Modeled after PAGA, HB 2205 goes *beyond* PAGA to allow outside entities to sue businesses under any state statute authorizing a state agency to take enforcement action with a civil penalty.

### **PAGA has been disastrous for businesses in California – HB 2205 is, shockingly, worse!**

- California's PAGA statute has been litigated and modified multiple times since passage in 2003. In California, PAGA is specific to labor law. HB 2205 expands this concept dramatically and subjects Oregonians to potential lawsuits by outside entities in the name of the state based on more than 300 different chapters and numerous state agencies.
- This legislation will decimate Oregon's state agencies currently responsible for enforcement and essentially privatize those functions to be managed by trial lawyers and the courts through lawsuits.
- HB 2205 will have an impact on every business, every non-profit and virtually every employer in Oregon, subjecting them to liability exposure never envisioned when enforcement statutes were adopted.

### **HB 2205 destroys the legislative intent of virtually every statute seeking enforcement through civil penalties**

- Legislators can choose to allow for lawsuits when they pass legislation. Often they believe agency enforcement including civil penalties is a preferred solution.
- Employers have negotiated a variety of employment laws and consumer protections laws in good faith with proponents, legislators and agencies to avoid a private right of action and to avoid inclusion under the section of the Unlawful Trade Practices Act that has a private right of action and the ability to file a class action lawsuit. HB 2205 negates all work previously done to allow for education and enforcement, but not lawsuits related to those issues.
- Further, it allows these lawsuits to be filed without the requirements of certifying a class. Class action lawsuits are complicated because of the investigative work to identify and certify class members. PAGA cases are essentially class action suits but require that only one person feel aggrieved in order to file.

### **HB 2205 benefits one special interest group – trial attorneys**

- Examples from California show how little employees actually receive as a result of PAGA claims. Individuals filing claims can only receive 25% of any penalties, while trial attorneys benefit from contingency fees, awards of attorney's fees and from reimbursement of costs.
- In their review of PAGA court settlements, the California Labor and Workforce Development Agency said "This review has revealed that the substantial majority of proposed settlement agreements proposed to superior courts and filed with the LWDA did not sufficiently protect the interest of workers and the state."

### **HB 2205 has a Steep Cost – for Businesses and the State**

- HB 2205 undermines existing enforcement authority of ALL state agencies. Even if it is scaled back to focus solely on BOLI, it will divert agency attention away from education and enforcement in order to focus on responding under tight timelines to PAGA notices. No state agency will operate efficiently or effectively under the new lawsuit regime established by HB 2205.
- California businesses have spent unprecedented sums defending themselves against PAGA claims or settling those claims and they are only faced with PAGA actions for violations of labor law. The impact of the proposal in HB 2205 are impossible to estimate because no state has a law that so dramatically subjects businesses to lawsuits related to every enforcement action available in statute.

### **HB 2205 will deter future investment and create dangerous risk exposure for any Oregon business or employer**

**We Urge Opposition to HB 2205**





OREGON  
ASSOCIATION OF  
NURSERIES



OREGON FOREST &  
INDUSTRIES COUNCIL



OREGON  
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BOARDS  
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## Businesses, Schools, & other entities including Local Governments and Non-Profits Need COVID Liability Protection Now!

*Employers in good standing should not be punished by opportunistic litigation*

The ask is simple – entities in Oregon need the following language to ensure they are protected from unwarranted lawsuits during this pandemic:

***"A person or entity acting in good faith shall not be subject to civil damages resulting from acts or omissions that complied with an executive order or regulation or were in accordance with guidance regarding COVID-19, unless the damages result from the person or entity's gross negligence or from the person or entity's reckless, wanton or intentional misconduct. This section applies to all causes of action that accrue during the complete duration of the COVID-19 emergency declaration, EO 20-03 issued March 9, 2020."***

### Why is this needed?

Entities are doing everything they can to comply with Governor Brown's executive orders, agency mandates and federal guidelines to protect the health of employees and the public can still face punishment from COVID lawsuits. This fundamental unfairness leaves thousands of employers, nonprofits and local governments exposed to new crisis-driven liability even if they are in compliance with government issued COVID regulations. Even as other states have acted to protect these entities, Oregon employers remain vulnerable.

If an entity is acting under orders of the Governor or if they are following the guidelines issued to safely guide their operations, then they should have certainty during the COVID-19 emergency situation that they will not be sued. ***Entities need to know they have protection from lawsuits if they are following state mandated safety guidelines.***

During a Special Session, Oregon Legislators should immediately pass legislation that provides:

- Protection for following State and Federal Guidance – entities who follow guidance from the government about how they can safely operate should be protected from unwarranted lawsuits;
- Recognition of the COVID-19 situation – entities should not be liable for circumstances beyond their control including limited PPE, limited testing and workforce shortages due to the crisis;
- Limited Duration for Liability Protection – only for acts or omissions during the COVID-19 Emergency (effective with the first order: EO 20-03 March 8, 2020)
- Limited Scope of Liability Protection – allow for gross negligence, reckless or willful misconduct claims to move forward (not looking to protect bad actors!)

Fawn Barrie (OBI & ORLRC) 503.580.5487 Jenny Dressler (OSCC) 503.810.4174  
Lori Sattenspiel (OSBA) 503.559.6215

## **Support HB 2638 to Give Businesses, Frontline Medical Providers & Other Entities COVID Liability Protection**

The COVID-19 pandemic has had devastating impacts on Oregonians. Businesses, medical providers, non-profits and other entities have worked extremely hard in difficult circumstances to comply with the orders issued by the Governor because the health of our employees, customers and communities had to come first.

Businesses and other entities were forced to close their doors, to scale back their work, or to invest in expensive solutions to address COVID-19. As we look to the future and an eventual end to the COVID emergency situation, these entities who complied with the public health guidance and orders from the state are facing further threats from COVID-19 in the form of potential lawsuits and need your help.

States across the country have provided liability protection to entities to protect them against COVID-19 lawsuits. The protection in HB 2638 is the result of workgroup efforts in 2020 to address an identified problem and aligned to approach the issue in a reasonable way that allows an off-ramp in circumstances where entities were acting under orders issued by the Governor or following guidelines issued by the state. It includes:

- Protection for following State and Federal Guidance – entities who follow guidance from the government about how they can safely operate should be protected from unwarranted lawsuits;
- Recognition of the COVID-19 situation – entities should not be liable for circumstances beyond their control including limited PPE, inability to provide care due to restrictions, limited testing and workforce shortages due to the crisis;
- Limited Duration for Liability Protection – protection exists only for acts or omissions during the COVID-19 Emergency (effective with the first order: EO 20-03 March 8, 2020)
- Limited Scope of Liability Protection – allow for gross negligence, reckless or willful misconduct claims to move forward (not looking to protect bad actors!)

If an entity is acting under orders of the Governor or if they are following the guidelines issued to safely guide their operations, then they should have certainty during the COVID-19 emergency situation that they will not be

**Entities need to know they have protection from lawsuits if they are following state mandated safety guidelines - PLEASE SUPPORT HB 2638!**





February 24, 2021

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LYNN SNODGRASS  
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Dear Chair Power and Members of the House Subcommittee on Civil Law,

Thank you for the opportunity to express our support for HB 2638.

The Oregon State Chamber of Commerce represents 86 local chambers of commerce and more than 27,000 local businesses from every corner of the state. These local businesses are the life-blood of their communities and Oregon's economy.

This past year has been a difficult one for the business community. The onset of COVID-19 resulted in wide-spread changes to the way businesses operate. Businesses invested in expensive solutions to keep their employees and customers safe. Employers shifted to accommodate their employees working remotely. They faced closures and uncertainty. They have had to adjust in a constantly shifting environment in order to comply with Governor Brown's executive orders, agency mandates and federal guidelines to protect the health of their employees and the public.

We are concerned that, despite their best efforts to comply with these guidelines, businesses are still vulnerable to lawsuits, putting Oregon employers at risk should a customer get sick and claim the business didn't do enough to protect them from exposure. Just one of these lawsuits could force a business to close permanently even after having survived the pandemic.

HB 2638 would ensure that businesses acting in good faith would be protected from unwarranted lawsuits. It recognizes the unique circumstances of the COVID-19 emergency and provides timely and targeted protections for businesses at a time when they need it most.

The protection in HB 2638 is the result of workgroup efforts in 2020 to address an identified problem and aligned to approach the issue in a reasonable way that allows an off-ramp in circumstances where entities were acting under orders issued by the Governor or following guidelines issued by the state. These liability protections are not a license for a business to intentionally ignore safety precautions, but will ensure that employers who are following best practices and state-issued public health guidelines don't suffer further economic harm.



Oregon State  
Chamber of Commerce

States across the country have provided liability protection to businesses to protect them against COVID-19 lawsuits. It is time Oregon do the same.

Businesses have worked extremely hard in difficult circumstances to protect the health of Oregonians. Please don't leave them exposed to unnecessary legal risk in these uncertain times.

Please support HB 2638.

Respectfully,

A handwritten signature in black ink.

Gioia Goodrum  
OSCC Board Chair

A handwritten signature in black ink.

JL Wilson  
OSCC Legislative Counsel



February 18, 2021

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Redmond Chamber

LYNN SNODGRASS  
Gresham Area Chamber

Dear Chair Manning and members of the committee,

Thank you for the opportunity to write today to express our support for SB 531.

The Oregon State Chamber of Commerce represents 86 local chambers of commerce and more than 27,000 local businesses from every corner of the state. These local businesses are the life-blood of their communities and Oregon's economy.

With the onset of COVID-19, Governor Brown issued Executive Order 20-12, which shuttered many of our local businesses in the interest of protecting public health and slowing the spread of this virus. These closures resulted in many businesses suffering extensive losses.

We have heard from our local chambers about the impact these closures have had on their business communities. Businesses that were once growing and looking at adding employees are now wondering if they will be able to remain open at all. Restaurants and gyms have invested thousands of dollars in safety precautions, only to be unable to open their doors. We heard from one small business along the coast who opened just six months before the pandemic forced them to close. Because they didn't have 2019 financials, they were not even eligible for any of the COVID grants. The list goes on and on.

The ripple effect of a business closure is far reaching. Each time a business is forced to shut down, vital employees are lost. It can take months to rehire and retrain new employees when they can open again, only to be lost once again when there is another closure. These workers are falling into a failed unemployment system. This only adds to economic troubles when families are unable to pay their rent or buy necessities.

When businesses are closed due to public health emergencies like COVID-19, it is important that the state help those businesses recover. Oregon's economy relies on our small and mid-sized businesses, those who have shouldered the greatest weight of these closures. It is important for these businesses to be made whole, which is why we support SB 531.



Oregon State  
Chamber of Commerce

SB 531 would allow businesses to be reimbursed for closures made during emergencies, such as the COVID-19 pandemic. Businesses sacrificed their livelihoods in order to protect the health of Oregonians. In turn, we should help these businesses - and the jobs they provide - survive.

We hope you will stand with businesses in this state and support SB 531.

Sincerely,

A handwritten signature in black ink that appears to read "Gioia Goodrum".

Gioia Goodrum  
OSCC Board Chair

A handwritten signature in black ink that appears to read "JL Wilson".

JL Wilson  
OSCC Legislative Counsel



## Save Oregon's Small Businesses from Regulatory Overkill!

**Vote YES on HB 2334**

When a state agency creates a rule, the agency is supposed to prepare a statement identifying any significant economic impacts on businesses, with a special focus on how the cost of compliance will effect small businesses. Unfortunately, Oregon's agencies have found ways to circumvent this important review and saddle our small businesses with overwhelming regulatory costs.

The "small business impacts analysis" needs an overhaul now more than ever! Our small and local businesses have been decimated by COVID-19. We need the legislature to step in and strengthen the small business impacts analysis to ensure that state agencies are following their requirements under the law, and protecting the businesses we know and love.

HB 2334 would strengthen the small business impacts analysis by requiring an agency to:

- Undertake the analysis even for temporary or emergency rules;
- Establish differing compliance or reporting requirements or time tables for small business;
- Clarify, consolidate, or simplify the compliance and reporting requirements under the rule for small business; and
- Utilize objective criteria for standards; or
- Exempt small businesses from any or all requirements of the rule; or
- Establish a less intrusive or less costly alternative rule applicable to small business.

Oregon's agencies need to consider the economic consequences of their rules on our small businesses and mitigate those impacts during the administrative process!

Vote **YES on HB 2334** to strengthen Oregon's business impacts analysis to keep our small and family run businesses strong!

Contact: [samantha@oregonfb.org](mailto:samantha@oregonfb.org)

**OSCC Bill Report**  
**Report Date: July 8, 2021**

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Bill Number	Priority	Position	Last Three Actions
HB 2021	1	Watch	<p>06/30/21 - President signed.            06/29/21 - Speaker signed.            06/26/21 - Rules suspended. Third reading. Carried by Beyer. Passed.            Ayes, 16; Nays, 12--Anderson, Boquist, Findley, Girod, Hansell, Johnson, Kennemer, Knopp, Linthicum, Robinson, Thatcher, Thomsen; Excused, 2--Heard, Manning Jr.</p> <p>Requires retail electricity providers to reduce greenhouse gas emissions associated with electricity sold to Oregon consumers to 80 percent below baseline emissions levels by 2030, 90 percent below baseline emissions levels by 2035 and 100 percent below baseline emissions levels by 2040.</p>
HB 2034	1	Support	<p>02/02/21 - Public Hearing held.            01/19/21 - Referred to Transportation with subsequent referral to Ways and Means.            01/11/21 - First reading. Referred to Speaker's desk.</p> <p>Removes sunset of increase in aircraft fuel taxes made by House Bill 2075 (chapter 700, Oregon Laws 2015).</p>
HB 2205	1	Oppose	<p>03/17/21 - Work Session held.            02/24/21 - Public Hearing held.            01/29/21 - Assigned to Subcommittee On Civil Law.</p> <p>Establishes procedure for person to bring action in name of state to recover civil penalties for violations of state law.</p>
HB 2238	1	Oppose	<p>01/19/21 - Referred to Rules.            01/11/21 - First reading. Referred to Speaker's desk.</p> <p>Clarifies Governor's authority to use property during emergency.</p>
HB 2253	1	Oppose	<p>01/19/21 - Referred to Revenue.            01/11/21 - First reading. Referred to Speaker's desk.</p> <p>Imposes surcharge based on amounts of forgiven loans received by corporate excise or personal income taxpayer through Paycheck Protection Program of Coronavirus Aid, Relief, and Economic Security (CARES) Act.</p>
HB 2325	1	Watch	<p>01/19/21 - Referred to Business and Labor.            01/11/21 - First reading. Referred to Speaker's desk.</p> <p>Modifies requirements for enforceable noncompetition agreement.</p>
HB 2343	1	Support	<p>06/26/21 - President signed.            06/25/21 - Speaker signed.            06/24/21 - House concurred in Senate amendments and repassed bill.            Ayes, 56; Excused, 1--Smith G; Excused for Business of the House, 2--Clem, Smith DB.</p> <p>Authorizes governing body of enterprise zone sponsor to adopt resolution suspending enterprise zone employment requirements otherwise imposed on authorized business firms for either or both of property tax years beginning on July 1, 2021, and July 1, 2022.</p>
HB 2358	1	Oppose	<p>06/18/21 - Referred to Ways and Means by order of Speaker.            06/18/21 - Recommendation: Do pass with amendments, be printed A-Engrossed, and be referred to Ways and Means.            06/16/21 - Work Session held.</p> <p>Prohibits employers from permitting, requiring or suffering agricultural workers to work in excess of certain maximum hours in one workweek unless workers are compensated for overtime hours worked.</p>
HB 2363	1	Support	<p>06/10/21 - Chapter 115, (2021 Laws): Effective date June 1, 2021.            06/01/21 - Governor signed.            05/25/21 - President signed.</p> <p>Allows certain holders of temporary event licenses to sell specified alcoholic beverages for on and off-premises consumption at more than one location on licensed premises or have up to three premises licensed under single temporary sales license and operate for up to 30 days.</p>

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HB 2379	1	Oppose	04/12/21 - Public Hearing held. 04/08/21 - Public Hearing held. 03/22/21 - Referred to Revenue by prior reference.  Imposes severance tax on owner of timber at time of harvest at five percent of value of timber.
HB 2433	1	Watch	06/26/21 - President signed. 06/25/21 - Speaker signed. 06/24/21 - Vote explanation(s) filed by Heard.  Modifies provisions allowing for income and corporate excise tax credits.
HB 2457	1	Watch	06/25/21 - President signed. 06/22/21 - Speaker signed. 06/21/21 - House concurred in Senate amendments and repassed bill. Ayes, 56; Excused, 3--Evans, Morgan, Prusak.  Updates connection date to federal Internal Revenue Code and other provisions of federal tax law.
HB 2474	1	Oppose	06/15/21 - Chapter 182, (2021 Laws): Effective date January 1, 2022. 06/08/21 - Governor signed. 05/27/21 - President signed.  Expands eligibility for protected leave under Oregon Family Leave Act to all employees of covered employer during public health emergency unless employee was employed for fewer than 30 days prior to commencing leave or worked average of less than 25 hours per week in 30 days prior to commencing leave.
HB 2489	1	Oppose	01/19/21 - Referred to Business and Labor. 01/11/21 - First reading. Referred to Speaker's desk.  Directs those agencies that administer certain state laws to use specific criteria to determine whether individual is employee or independent contractor and to cooperate in adopting rules to facilitate consistency in application of definition of independent contractor and provisions of Act.
HB 2500	1	Watch	02/09/21 - Public Hearing held. 01/19/21 - Referred to Revenue with subsequent referral to Ways and Means. 01/11/21 - First reading. Referred to Speaker's desk.  Increases state transient lodging tax rate.
HB 2521	1	Watch	06/10/21 - Chapter 156, (2021 Laws): effective on the 91st day following adjournment sine die. 06/03/21 - Governor signed. 05/27/21 - President signed.  Requires transient lodging tax collector to provide invoice, receipt or other similar document that clearly sets forth sum of all transient lodging taxes charged for occupancy of transient lodging.
HB 2578	1	Oppose	03/11/21 - Public Hearing held. 01/19/21 - Referred to Housing with subsequent referral to Revenue. 01/11/21 - First reading. Referred to Speaker's desk.  Disallows, for purposes of personal income taxation, mortgage interest deduction for residence other than taxpayer's principal residence, unless taxpayer sells residence or actively markets residence for sale.
HB 2579	1	Watch	01/19/21 - Referred to Housing with subsequent referral to Revenue, then Ways and Means. 01/11/21 - First reading. Referred to Speaker's desk.  Increases state transient lodging tax rate and provides for transfer of moneys attributable to increase to county in which taxes were collected.

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Bill Number	Priority	Position	Last Three Actions
HB 2604	1	Watch	02/25/21 - Public Hearing held. 01/19/21 - Referred to Revenue. 01/11/21 - First reading. Referred to Speaker's desk.
Reduces tax rates, reduces maximum eligible income and modifies employment requirements for purposes of taxpayer election of reduced tax rate for certain pass-through income.			
HB 2638	1	Support	05/26/21 - Motion to withdraw from Judiciary failed. Ayes, 27; Nays, 31--Alonso Leon, Campos, Clem, Dexter, Fahey, Grayber, Helm, Holvey, Hudson, Kropf, Lively, Marsh, McLain, Nathanson, Neron, Nosse, Pham, Power, Prusak, Rayfield, Reardon, Reynolds, Ruiz, Salinas, Sanchez, Schouten, Smith Warner, Sollman, Valderrama, Williams, Witt; Excused, 1--Evans; Excused for Business of the House, 1--Speaker Kotek. 02/24/21 - Public Hearing held. 01/29/21 - Assigned to Subcommittee On Civil Law.
Limits liability for certain claims for damages arising out of acts or omissions taken during COVID-19 emergency period in reasonable compliance with government guidance related to COVID-19.			
HB 2674	1	Oppose	01/19/21 - Referred to Energy and Environment. 01/11/21 - First reading. Referred to Speaker's desk.
Directs Department of Environmental Quality to study impacts of engine emissions on environment and provide results of study in report to interim committees of Legislative Assembly no later than September 15, 2022.			
HB 2730	1	Oppose	01/19/21 - Referred to Business and Labor. 01/11/21 - First reading. Referred to Speaker's desk.
Establishes rules of construction for interpreting business property insurance policies in this state.			
HB 2814	1	Oppose	04/16/21 - Referred to Ways and Means by order of Speaker. 04/16/21 - Recommendation: Do pass with amendments, be printed A-Engrossed, and be referred to Ways and Means. 04/12/21 - Work Session held.
Directs Department of Environmental Quality to study approaches to reducing diesel engine emissions attributable to indirect sources of air contamination and submit report to interim committees of Legislative Assembly related to environment no later than September 15, 2022.			
HB 2838	1	Oppose	01/19/21 - Referred to Revenue. 01/11/21 - First reading. Referred to Speaker's desk.
Disallows, for purposes of personal income taxation, mortgage interest deduction.			
HB 2839	1	Oppose	02/11/21 - Public Hearing held. 01/19/21 - Referred to Revenue. 01/11/21 - First reading. Referred to Speaker's desk.
Disconnects from federal tax provisions, including federal repeals of previously enacted limitations on deductions, by requiring additions to federal taxable income for Oregon tax purposes.			
HB 2840	1	Oppose	01/19/21 - Referred to Revenue. 01/11/21 - First reading. Referred to Speaker's desk.
Temporarily disallows certain tax expenditures.			
HB 2974	1	Oppose	01/26/21 - Referred to Business and Labor. 01/21/21 - First reading. Referred to Speaker's desk.
Provides that conditioning employment on refraining from using any substance that is lawful to use in this state is unlawful employment practice.			

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Bill Number	Priority	Position	Last Three Actions
HB 2995	1	Watch	01/26/21 - Referred to Energy and Environment. 01/21/21 - First reading. Referred to Speaker's desk.
Requires 100 percent of electricity sold in 2035 and each subsequent calendar year to retail electricity consumers to be clean electricity.			
HB 3025	1	Oppose	01/26/21 - Referred to Business and Labor. 01/21/21 - First reading. Referred to Speaker's desk.
Adds exposure to or infection by SARS-CoV-2 to definition of occupational disease for purposes of workers' compensation.			
HB 3055	1	Support	06/30/21 - President signed. 06/29/21 - Speaker signed. 06/26/21 - Rules suspended. House concurred in Senate amendments and repassed bill. Ayes, 35; Nays, 21--Bonham, Boshart Davis, Breese-Iverson, Campos, Cate, Drazan, Leif, Levy, Lewis, Moore-Green, Noble, Owens, Post, Reschke, Smith DB, Speaker Kotek, Stark, Wallan, Weber, Wright, Zika; Excused, 3--Hayden, Morgan, Smith G.
Modifies, adds and repeals laws relating to transportation.			
HB 3115	1	Watch	07/07/21 - Chapter 370, (2021 Laws): Effective date June 23, 2021. 06/23/21 - Governor signed. 06/16/21 - President signed.
Provides that local law regulating sitting, lying, sleeping or keeping warm and dry outdoors on public property that is open to public must be objectively reasonable as to time, place and manner with regards to persons experiencing homelessness.			
HB 3171	1	Oppose	04/07/21 - Work Session held. 03/10/21 - Public Hearing held. 02/12/21 - Referred to Business and Labor.
Includes insurance in definition of real estate, goods and services that are subject to penalties for unlawful trade practices.			
HB 3272	1	Oppose	06/30/21 - Chapter 262, (2021 Laws): Effective date June 11, 2021. 06/14/21 - Governor signed. 06/07/21 - President signed.
Requires insurer that provides coverage for full replacement costs of damaged or destroyed property to allow insured not less than 12 months within which to repair, rebuild or replace damaged or lost property or, if damage or loss to property occurred in location subject to declaration of emergency and damage or loss is directly related to emergency, not less than 24 months.			
HB 3305	1	Oppose	03/09/21 - Referred to Transportation. 03/02/21 - First reading. Referred to Speaker's desk.
Prohibits retail dealer, nonretail dealer or wholesale dealer from selling petroleum diesel for use in motor vehicle on or after specified dates.			
HB 3351	1	Oppose	03/09/21 - Referred to Business and Labor. 03/02/21 - First reading. Referred to Speaker's desk.
Establishes increase in statewide minimum wage rate beginning on July 1, 2022.			
SB 13	1	Watch	06/26/21 - In committee upon adjournment. 01/26/21 - Public Hearing held. 01/19/21 - Referred to Labor and Business.
Voids noncompetition agreements except to extent that agreement is limited to protection of trade secrets, covenants not to contact former clients and protection of proprietary information.			
SB 43	1	Support	06/26/21 - In committee upon adjournment. 06/04/21 - Public Hearing held. 03/09/21 - Referred to Tax Expenditures by order of the President.
Extends sunsets for labor rebate for qualifying film production and tax credit for certified film production development contributions.			

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Bill Number	Priority	Position	Last Three Actions
SB 56	1	Watch	06/26/21 - In committee upon adjournment. 01/19/21 - Referred to Energy and Environment. 01/11/21 - Introduction and first reading. Referred to President's desk.  Authorizes Department of Environmental Quality to include amount estimated to equal economic benefit of violation when imposing civil penalty for violation of rule pertaining to a program to cap and reduce greenhouse gas emissions from large stationary sources, transportation fuels or other liquid and gaseous fuels, including natural gas.
SB 137	1	Watch	06/26/21 - In committee upon adjournment. 05/25/21 - Public Hearing held. 02/22/21 - Public Hearing held.  Updates connection date to federal Internal Revenue Code and other provisions of federal tax law.
Updates connection date to federal Internal Revenue Code and other provisions of federal tax law.			
SB 139	1	Oppose	06/26/21 - Speaker signed. 06/26/21 - President signed. 06/24/21 - Vote explanation(s) filed by Neron.  Reduces elective reduced personal income tax rates allowed for certain pass-through income by modifying income brackets.
Reduces elective reduced personal income tax rates allowed for certain pass-through income by modifying income brackets.			
SB 169	1	Watch	06/10/21 - Effective date, January 1, 2022. 06/10/21 - Chapter 75, 2021 Laws. 05/21/21 - Governor signed.  Modifies requirements for enforceable noncompetition agreement.
Modifies requirements for enforceable noncompetition agreement.			
SB 208	1	Oppose	06/26/21 - In committee upon adjournment. 01/19/21 - Referred to Judiciary and Ballot Measure 110 Implementation. 01/11/21 - Introduction and first reading. Referred to President's desk.  Includes insurance in definition of real estate, goods and services that are subject to penalties for unlawful trade practices.
Includes insurance in definition of real estate, goods and services that are subject to penalties for unlawful trade practices.			
SB 330	1	Support	06/26/21 - In committee upon adjournment. 04/09/21 - Recommendation: Do pass with amendments and be referred to Tax Expenditures by prior reference. (Printed A-Eng.) 04/06/21 - Public Hearing and Work Session held.  Establishes income tax credit for amount of unpaid rent forgiven by landlord and certified by Housing and Community Services Department.
Establishes income tax credit for amount of unpaid rent forgiven by landlord and certified by Housing and Community Services Department.			
SB 477	1	Oppose	06/26/21 - In committee upon adjournment. 01/19/21 - Referred to Judiciary and Ballot Measure 110 Implementation. 01/11/21 - Introduction and first reading. Referred to President's desk.  Provides that plaintiff need not prove that alleged unlawful conduct is sufficiently severe or pervasive, that plaintiff was treated less favorably than another similarly situated employee or that plaintiff complied with employer's internal reporting or complaint procedures concerning unlawful conduct in order to prevail in action alleging unlawful discrimination.
Provides that plaintiff need not prove that alleged unlawful conduct is sufficiently severe or pervasive, that plaintiff was treated less favorably than another similarly situated employee or that plaintiff complied with employer's internal reporting or complaint procedures concerning unlawful conduct in order to prevail in action alleging unlawful discrimination.			
SB 483	1	Oppose	06/30/21 - Effective date, June 15, 2021. 06/30/21 - Chapter 336, 2021 Laws. 06/15/21 - Governor signed.  Creates rebuttable presumption that person violated prohibition against retaliation or discrimination against employee or prospective employee if person takes certain action against employee or prospective employee within 60 days after employee or prospective employee has engaged in certain protected activities.
Creates rebuttable presumption that person violated prohibition against retaliation or discrimination against employee or prospective employee if person takes certain action against employee or prospective employee within 60 days after employee or prospective employee has engaged in certain protected activities.			
SB 488	1	Oppose	06/26/21 - In committee upon adjournment. 01/19/21 - Referred to Labor and Business. 01/11/21 - Introduction and first reading. Referred to President's desk.  Adds exposure to or infection by SARS-CoV-2 to definition of occupational disease for purposes of workers' compensation.
Adds exposure to or infection by SARS-CoV-2 to definition of occupational disease for purposes of workers' compensation.			

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Bill Number	Priority	Position	Last Three Actions
SB 489	1	Oppose	06/26/21 - In committee upon adjournment. 04/06/21 - Public Hearing held. 01/19/21 - Referred to Labor and Business.
Removes restriction on authorization of retroactive temporary disability compensation.			
SB 531	1	Support	06/26/21 - In committee upon adjournment. 02/18/21 - Public Hearing held. 01/19/21 - Referred to Veterans and Emergency Preparedness.
Establishes right to reimbursement for actual damages resulting from cessation of business operations required by emergency rules or orders.			
SB 582	1	Oppose	06/26/21 - Speaker signed. 06/26/21 - President signed. 06/25/21 - Third reading. Carried by Sollman. Passed. Ayes, 31; Nays, 24--Bonham, Boshart Davis, Breese-Iverson, Cate, Clem, Drazan, Evans, Hayden, Leif, Levy, Lewis, Meek, Moore-Green, Morgan, Noble, Owens, Post, Reschke, Smith DB, Stark, Wallan, Weber, Witt, Wright; Excused, 3--Dexter, Smith G, Wilde; Excused for Business of the House, 1--Zika.
Establishes producer responsibility program for packaging, printing and writing paper and food serviceware.			
SB 623	1	Watch	06/30/21 - Effective date, June 11, 2021. 06/30/21 - Chapter 280, 2021 Laws. 06/11/21 - Governor signed.
Directs State Workforce and Talent Development Board to establish Committee for Continuous Improvement to assess effectiveness of Oregon's public workforce development system.			
SB 650	1	Oppose	06/26/21 - In committee upon adjournment. 01/19/21 - Referred to Labor and Business, then Finance and Revenue. 01/11/21 - Introduction and first reading. Referred to President's desk.
Creates Public Assistance Protection Fund.			
SB 716	1	Oppose	06/10/21 - Effective date, June 3, 2021. 06/10/21 - Chapter 176, 2021 Laws. 06/03/21 - Governor signed.
Includes child care needs as reason employee may identify as limitation or change in employee's work schedule availability.			
SB 727	1	Watch	06/26/21 - Speaker signed. 06/26/21 - President signed. 06/25/21 - Rules suspended. Senate concurred in House amendments and repassed bill. Ayes, 26; Nays, 1--Thomsen; Excused, 3--Heard, Manning Jr, Thatcher.
Establishes elective entity-level, pass-through business alternative income tax.			
SB 746	1	Watch	06/26/21 - In committee upon adjournment. 03/25/21 - Public Hearing held. 02/10/21 - Referred to Labor and Business.
Makes unlawful practice for place of public accommodation to refuse to accept United States coins or currency as payment for goods and services.			
SB 780	1	Support	05/17/21 - Referred to Rules. 05/10/21 - First reading. Referred to Speaker's desk. 05/07/21 - Vote explanation(s) filed by Boquist.
Limits liability of certain health care entities and providers for certain claims arising during COVID-19 emergency period.			

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Bill Number	Priority	Position	Last Three Actions
SB 801	1	Oppose	06/26/21 - In committee upon adjournment. 04/13/21 - Public Hearing held. 04/08/21 - Public Hearing held.
Directs Department of Consumer and Business Services to study issues relating to workers' compensation claims processing and report to appropriate committee or interim committee of Legislative Assembly on or before September 15, 2022.			
SB 802	1	Oppose	06/26/21 - In committee upon adjournment. 03/23/21 - Public Hearing held. 03/03/21 - Referred to Labor and Business.
Directs Department of Consumer and Business Services to study issues relating to workers' compensation for secondary effects of infection by SARS-CoV-2 or diagnosis with coronavirus disease 2019 (COVID-19) and report to appropriate committee or interim committee of Legislative Assembly on or before September 15, 2022.			
SB 842	1	Support	06/26/21 - In committee upon adjournment. 06/24/21 - Motion to withdraw from committee on Finance and Revenue failed. Ayes, 11; Nays, 18--Beyer, Burdick, Dembrow, Frederick, Gelsner, Golden, Gorsek, Heard, Jama, Johnson, Lieber, Patterson, President Courtney, Prozanski, Riley, Steiner Hayward, Taylor, Wagner; Excused, 1--Manning Jr. 04/05/21 - Public Hearing held.
Creates income tax subtraction for recovery rebates paid to personal income taxpayers.			
Bill Number	Priority	Position	Last Three Actions
SB 616	3	Watch	06/26/21 - In committee upon adjournment. 01/19/21 - Referred to Labor and Business. 01/11/21 - Introduction and first reading. Referred to President's desk.
Prohibits employers from permitting or requiring individuals employed in agricultural labor to work in excess of 40 hours in one workweek unless individuals are compensated for overtime hours worked.			
Bill Number	Priority	Position	Last Three Actions
HB 2005	No Priority	No Position	01/28/21 - Referred to Housing. 01/26/21 - First reading. Referred to Speaker's desk.
Directs Housing and Community Services Department to study issues relating to housing supply and report to appropriate committee or interim committee of Legislative Assembly on or before September 15, 2022.			
HB 2009	No Priority	Not Reviewed	06/10/21 - Chapter 106, (2021 Laws): Effective date June 1, 2021. 06/01/21 - Governor signed. 05/25/21 - President signed.
Establishes temporary limitations on lenders' remedies for borrowers' failures to make payments on obligations secured by mortgages, trust deeds or land sale contracts for certain real property.			
HB 2010	No Priority	Not Reviewed	06/30/21 - President signed. 06/29/21 - Speaker signed. 06/26/21 - Rules suspended. Third reading. Carried by Beyer. Passed. Ayes, 23; Nays, 5--Boquist, Linthicum, Robinson, Thatcher, Thomsen; Excused, 2--Heard, Manning Jr.
Directs Oregon Health Authority, in collaboration with Department of Consumer and Business Services, to create implementation plan for public health plan to be made available to individuals and families in individual health insurance market and to small employers.			

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Bill Number	Priority	Position	Last Three Actions
HB 2037	No Priority	No Position	05/25/21 - Chapter 19, (2021 Laws): Effective date January 1, 2022. 05/12/21 - Governor signed. 05/05/21 - President signed.
Increases limits for loans for certain business development projects made with moneys from Oregon Business Development Fund and provides for annual adjustment of limits for changes in Consumer Price Index.			
HB 2038	No Priority	No Position	05/25/21 - Chapter 20, (2021 Laws): Effective date May 12, 2021. 05/12/21 - Governor signed. 05/05/21 - President signed.
Extends sunsets for temporary increases in annual revenue limit amount and maximum loan amount for entrepreneurial development loans and provides for annual adjustment of amounts for changes in Consumer Price Index.			
HB 2065	No Priority	No Position	01/19/21 - Referred to Energy and Environment with subsequent referral to Ways and Means. 01/11/21 - First reading. Referred to Speaker's desk.
Requires producers of covered products to join producer responsibility organization unless exempt.			
HB 2073	No Priority	No Position	01/19/21 - Referred to Health Care. 01/11/21 - First reading. Referred to Speaker's desk.
Directs Oregon Health Authority to study public health.			
HB 2219	No Priority	No Position	01/19/21 - Referred to Revenue. 01/11/21 - First reading. Referred to Speaker's desk.
Requires person receiving property from decedent to use decedent's basis in property, not "stepped up" basis, for purposes of estate tax.			
HB 2234	No Priority	No Position	02/09/21 - Public Hearing held. 01/19/21 - Referred to Veterans and Emergency Management. 01/11/21 - First reading. Referred to Speaker's desk.
Requires Director of Department of Consumer and Business Services to prescribe in appropriate specialty codes standards, safeguards and guidelines for incorporating fire prevention and fireproofing or fire resistance measures into construction, repair, renovation, rehabilitation, retrofitting or maintenance of buildings and other structures that are located in areas of this state that are subject to or susceptible to wildfires.			
HB 2247	No Priority	Not Reviewed	06/25/21 - President signed. 06/22/21 - Speaker signed. 06/21/21 - Vote explanation(s) filed by Heard.
Authorizes county to adopt ordinance or resolution authorizing waiver of interest charged for failure to pay taxes when due.			
HB 2248	No Priority	No Position	01/19/21 - Referred to Business and Labor. 01/11/21 - First reading. Referred to Speaker's desk.
Prohibits assessment of penalty wage as remedy for allegation of certain wage and hour violations if employer did not remedy violation prior to employee's separation from employment.			
HB 2249	No Priority	No Position	01/19/21 - Referred to Rules. 01/11/21 - First reading. Referred to Speaker's desk.
Expands definition of "rule" for purposes of Administrative Procedures Act.			
HB 2254	No Priority	No Position	01/19/21 - Referred to Revenue. 01/11/21 - First reading. Referred to Speaker's desk.
Requires addition, in determination of Oregon taxable income, of amount of compensation above \$1 million threshold paid by taxpayer to any individual and deducted as business expense.			

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Bill Number	Priority	Position	Last Three Actions
HB 2255	No Priority	No Position	01/19/21 - Referred to Revenue. 01/11/21 - First reading. Referred to Speaker's desk.
Limits, for purposes of personal income taxation, availability of itemized deductions, using phaseout based on adjusted gross income of taxpayer.			
HB 2259	No Priority	No Position	01/19/21 - Referred to Revenue. 01/11/21 - First reading. Referred to Speaker's desk.
Exempts receipts from sales of prescription drugs and medical supplies or from provision of medical services from commercial activity subject to corporate activity tax.			
HB 2266	No Priority	No Position	06/26/21 - President signed. 06/25/21 - Speaker signed. 06/24/21 - Vote explanation(s) filed by Heard.
Creates program through which certain lenders may, after competitive RFP process, receive award moneys to fund accounts out of which lenders may be reimbursed for principal losses incurred due to defaults on qualified loans to qualified businesses.			
HB 2268	No Priority	No Position	03/09/21 - Public Hearing held. 01/19/21 - Referred to Revenue. 01/11/21 - First reading. Referred to Speaker's desk.
Exempts interest received on financial institution loans made to small business concerns from commercial activity subject to corporate activity tax.			
HB 2289	No Priority	No Position	06/30/21 - Chapter 217, (2021 Laws): Effective date June 11, 2021. 06/14/21 - Governor signed. 06/07/21 - President signed.
Establishes alternative process for alteration, restoration or replacement of certain uses affected by 2020 wildfires.			
HB 2295	No Priority	No Position	02/09/21 - Public Hearing held. 01/19/21 - Referred to Veterans and Emergency Management with subsequent referral to Revenue. 01/11/21 - First reading. Referred to Speaker's desk.
Provides that fire chief, or representative of fire chief, of county may extinguish uncontrolled fire found to be burning in unprotected area.			
HB 2300	No Priority	No Position	01/19/21 - Referred to Business and Labor. 01/11/21 - First reading. Referred to Speaker's desk.
Requires Director of Employment Department to study methods of allowing employers to pay quarterly unemployment insurance taxes over extended period.			
HB 2301	No Priority	No Position	02/23/21 - Public Hearing held. 02/16/21 - Public Hearing cancelled. 01/19/21 - Referred to Economic Recovery and Prosperity with subsequent referral to Ways and Means.
Directs State Treasurer to develop and implement small business support loan program that aids in supporting economic activities of small businesses during times in which small businesses cannot conduct business activities at ordinary or customary level because of statewide or regional emergency or other significant disruption of business activity.			
HB 2302	No Priority	No Position	01/19/21 - Referred to Business and Labor. 01/11/21 - First reading. Referred to Speaker's desk.
Provides worker-funded program to pay emergency benefits during state of emergency declared by Governor to unemployed independent contractors on terms similar to terms under which employees receive regular benefits.			

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Bill Number	Priority	Position	Last Three Actions
HB 2308	No Priority	No Position	03/11/21 - Public Hearing held. 01/19/21 - Referred to Veterans and Emergency Management. 01/11/21 - First reading. Referred to Speaker's desk.  Authorizes Governor, if necessitated by emergency, to require any person in this state to accept and fulfill orders for manufacture, sale or distribution of certain goods.
HB 2324	No Priority	No Position	01/19/21 - Referred to Economic Recovery and Prosperity with subsequent referral to Revenue. 01/11/21 - First reading. Referred to Speaker's desk.  Expands definition of "funds of a public agency" to include dollar amount of tax credits or tax abatements for purposes of public contracting law.
HB 2327	No Priority	No Position	04/19/21 - Referred to Ways and Means by order of Speaker. 04/19/21 - Recommendation: Do pass with amendments, be printed A-Engrossed, and be referred to Ways and Means. 04/13/21 - Work Session held.  Requires Department of Human Services, in collaboration with Oregon Health Authority, to adopt by rule specified requirements to ensure that skilled nursing facilities, residential care facilities and facilities with memory care endorsements have appropriate resources to prepare for and respond to public health emergencies.
HB 2334	No Priority	Not Reviewed	03/11/21 - Public Hearing held. 01/19/21 - Referred to Economic Recovery and Prosperity. 01/11/21 - First reading. Referred to Speaker's desk.  Modifies provisions relating to statement of cost of compliance effect on small businesses required as part of agency rulemaking.
HB 2341	No Priority	No Position	07/07/21 - Chapter 356, (2021 Laws): Effective date September 25, 2021. 06/23/21 - Governor signed. 06/16/21 - President signed.  Authorizes tax collector in county covered by state of emergency declared by Governor due to fire or act of God, or authority of Governor under Emergency Conflagration Act, who knows or has reason to believe property has been destroyed or damaged by fire or act of God to prorate taxes imposed on property.
HB 2365	No Priority	No Position	01/19/21 - Referred to Energy and Environment. 01/11/21 - First reading. Referred to Speaker's desk.  Prohibits food vendor from using single-use plastic food service ware when selling, serving or dispensing prepared food to consumer.
HB 2371	No Priority	No Position	01/19/21 - Referred to Business and Labor. 01/11/21 - First reading. Referred to Speaker's desk.  Directs Department of Consumer and Business Services to study issues relating to workers' rights of first refusal in sale of businesses in this state and report to appropriate committee or interim committee of Legislative Assembly on or before September 15, 2022.
HB 2377	No Priority	No Position	06/30/21 - Chapter 221, (2021 Laws): Effective date September 25, 2021. 06/14/21 - Governor signed. 06/07/21 - President signed.  Permits claims against insurance assets of dissolved business entities notwithstanding certain time limitations that otherwise would bar claims.
HB 2392	No Priority	No Position	01/19/21 - Referred to Business and Labor with subsequent referral to Revenue. 01/11/21 - First reading. Referred to Speaker's desk.  Imposes tax on privilege of engaging in business of selling personal information at retail in this state.

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Bill Number	Priority	Position	Last Three Actions
HB 2401	No Priority	No Position	01/19/21 - Referred to Business and Labor. 01/11/21 - First reading. Referred to Speaker's desk.
Makes certain actions taken by employer because of employee's service as member of board, commission, council or committee created by statute unlawful employment practice.			
HB 2420	No Priority	No Position	06/30/21 - Chapter 293, (2021 Laws): Effective date January 1, 2022. 06/15/21 - Governor signed. 06/08/21 - President signed.
Extends timeline for filing complaint with Commissioner of Bureau of Labor and Industries alleging retaliation or discrimination for reporting unlawful practices or exercising certain rights relating to safety and health in workplace.			
HB 2428	No Priority	No Position	01/19/21 - Referred to Revenue. 01/11/21 - First reading. Referred to Speaker's desk.
Requires taxpayer to increase basis of investment by 50 percent of difference between fair market value and original basis, at sale or exchange of investment in opportunity zone property held at least 10 years, in lieu of full fair market value basis allowed in federal law.			
HB 2429	No Priority	No Position	03/01/21 - Public Hearing held. 01/19/21 - Referred to Revenue. 01/11/21 - First reading. Referred to Speaker's desk.
Modifies provisions of corporate activity tax.			
HB 2431	No Priority	No Position	01/19/21 - Referred to Revenue. 01/11/21 - First reading. Referred to Speaker's desk.
Directs Legislative Revenue Officer to report to Legislative Assembly on options for tax expenditure reform including recommendations for legislation intended to reform current tax expenditure system.			
HB 2432	No Priority	No Position	01/19/21 - Referred to Revenue. 01/11/21 - First reading. Referred to Speaker's desk.
Directs Legislative Revenue Officer to report to Legislative Assembly on options for income tax credit reform including recommendations for legislation intended to reform current income tax credit system.			
HB 2434	No Priority	No Position	06/30/21 - President signed. 06/29/21 - Speaker signed. 06/25/21 - Johnson declared potential conflict of interest.
Removes sunset of increase in aircraft fuel taxes made by House Bill 2075 (chapter 700, Oregon Laws 2015).			
HB 2435	No Priority	No Position	01/19/21 - Referred to Revenue. 01/11/21 - First reading. Referred to Speaker's desk.
Directs Legislative Revenue Officer to report to Legislative Assembly no later than February 15, 2022, on options for tax reform including recommendations for legislation intended to reform current tax system.			
HB 2436	No Priority	No Position	01/19/21 - Referred to Revenue. 01/11/21 - First reading. Referred to Speaker's desk.
Directs Legislative Revenue Officer to report to Legislative Assembly no later than February 15, 2022, on options for corporate tax reform including recommendations for legislation intended to reform current corporate excise and income tax system.			
HB 2437	No Priority	No Position	01/19/21 - Referred to Revenue. 01/11/21 - First reading. Referred to Speaker's desk.
Directs Legislative Revenue Officer to report to Legislative Assembly no later than February 15, 2022, on options for income tax reform including recommendations for legislation intended to reform current personal income tax system.			

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Bill Number	Priority	Position	Last Three Actions
HB 2438	No Priority	No Position	06/26/21 - President signed. 06/24/21 - Speaker signed. 06/23/21 - Vote explanation(s) filed by Heard.
			Authorizes county with population of less than 15,000 to adopt property tax exemption for newly constructed single-family dwellings built and occupied as primary residences by individuals with annual taxable income of not more than \$75,000 if filing separately or not more than \$150,000 if filing jointly.
HB 2456	No Priority	No Position	06/26/21 - President signed. 06/24/21 - Speaker signed. 06/23/21 - Vote explanation(s) filed by Heard.
			Makes corrections to and updates tax statutes.
HB 2479	No Priority	No Position	04/08/21 - Referred to Ways and Means by order of Speaker. 04/08/21 - Recommendation: Do pass with amendments, be printed A-Engrossed, and be referred to Ways and Means. 03/24/21 - Work Session held.
			Modifies definition of "global warming" to include certain aerosol air contaminants, including black carbon.
HB 2553	No Priority	No Position	01/19/21 - Referred to Economic Recovery and Prosperity. 01/11/21 - First reading. Referred to Speaker's desk.
			Directs Office of Small Business Assistance to provide small businesses with information about, and facilitate access to, available technical assistance resources at time small business becomes registered with Secretary of State.
HB 2561	No Priority	No Position	01/19/21 - Referred to Economic Recovery and Prosperity. 01/11/21 - First reading. Referred to Speaker's desk.
			Directs Department of Consumer and Business Services to study issues relating to commercial evictions and to report to appropriate committee or interim committee of Legislative Assembly on or before September 15, 2022.
HB 2563	No Priority	No Position	01/19/21 - Referred to Economic Recovery and Prosperity with subsequent referral to Ways and Means. 01/11/21 - First reading. Referred to Speaker's desk.
			Creates program through which certain lenders may receive award moneys to fund accounts out of which lenders may reimburse themselves for losses on certain loans to business owners and entrepreneurs who currently lack access to capital.
HB 2577	No Priority	No Position	02/11/21 - Public Hearing held. 01/19/21 - Referred to Revenue. 01/11/21 - First reading. Referred to Speaker's desk.
			Updates connection date to federal Internal Revenue Code and other provisions of federal tax law.
HB 2588	No Priority	No Position	01/19/21 - Referred to Business and Labor. 01/11/21 - First reading. Referred to Speaker's desk.
			Requires employers to monitor daily outdoor air quality and determine whether employees who perform outdoor work activities will be at risk of exposure to unhealthy air quality due to certain concentration levels of particulate matter in air.
HB 2592	No Priority	No Position	01/19/21 - Referred to Energy and Environment. 01/11/21 - First reading. Referred to Speaker's desk.
			Requires producers to form or join extended producer responsibility programs for packaging, food serviceware and printing and writing paper.
HB 2600	No Priority	No Position	03/16/21 - Public Hearing held. 01/19/21 - Referred to Agriculture and Natural Resources with subsequent referral to Revenue, then Ways and Means. 01/11/21 - First reading. Referred to Speaker's desk.
			Provides that stated percentage of revenue from state transient lodging tax be transferred to Oregon Conservation and Recreation Fund.

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Bill Number	Priority	Position	Last Three Actions
HB 2633	No Priority	No Position	01/19/21 - Referred to Revenue. 01/11/21 - First reading. Referred to Speaker's desk.
Exempts, from commercial activity subject to corporate activity tax, contractor receipts from repair or rebuilding of structure destroyed or damaged by wildfire.			
HB 2636	No Priority	No Position	01/19/21 - Referred to Business and Labor. 01/11/21 - First reading. Referred to Speaker's desk.
Permits Attorney General by rule to identify act, practice or other conduct as unlawful trade practice and to investigate, negotiate assurance of voluntary compliance, seek restitution for or bring action to punish violation of rules Attorney General adopts.			
HB 2641	No Priority	No Position	01/19/21 - Referred to Revenue. 01/11/21 - First reading. Referred to Speaker's desk.
Limits ability of Director of Department of Revenue to terminate agreement to allow taxpayer to pay tax in installment payments.			
HB 2677	No Priority	No Position	01/19/21 - Referred to Housing. 01/11/21 - First reading. Referred to Speaker's desk.
Repeals prohibition on local rent control.			
HB 2688	No Priority	No Position	01/19/21 - Referred to Energy and Environment with subsequent referral to Ways and Means. 01/11/21 - First reading. Referred to Speaker's desk.
Requires Department of Transportation to establish pilot program to assess how products that department or contractor for department procures affect emissions of carbon dioxide.			
HB 2696	No Priority	No Position	01/19/21 - Referred to General Government with subsequent referral to Ways and Means. 01/11/21 - First reading. Referred to Speaker's desk.
Establishes Oregon Cash Depository Corporation as independent public corporation and prescribes corporation's purposes and powers.			
HB 2698	No Priority	No Position	03/31/21 - Public Hearing held. 03/01/21 - Public Hearing held. 02/17/21 - Public Hearing cancelled.
Requires original equipment manufacturer to make available to owner of originated equipment or independent repair provider on fair and reasonable terms any part, tool, documentation or other device or implement that original equipment manufacturer makes available to authorized repair provider for purpose of diagnosing, maintaining or repairing originated equipment.			
HB 2708	No Priority	No Position	02/09/21 - Public Hearing held. 01/19/21 - Referred to Housing. 01/11/21 - First reading. Referred to Speaker's desk.
Authorizes Department of Land Conservation and Development to approve local governments' plans for urban growth boundary expansion areas to accommodate affordable housing.			
HB 2729	No Priority	No Position	01/19/21 - Referred to Housing with subsequent referral to Ways and Means. 01/11/21 - First reading. Referred to Speaker's desk.
Requires Housing and Community Services Department to pay to residential and nonresidential landlords certain uncollected rents due between April 1, 2020, and September 30, 2020.			
HB 2757	No Priority	No Position	02/17/21 - Public Hearing cancelled. 01/19/21 - Referred to Business and Labor. 01/11/21 - First reading. Referred to Speaker's desk.
Requires bidder for public improvement contract to demonstrate to contracting agency as part of responsibility determination that bidder provides health benefit plan or health insurance and retirement benefit plan to bidder's employees, if public improvement contract or subcontract related to public improvement contract has contract price that exceeds \$200,000.			

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Bill Number	Priority	Position	Last Three Actions
HB 2812	No Priority	No Position	01/19/21 - Referred to Business and Labor. 01/11/21 - First reading. Referred to Speaker's desk.
Requires Director of Department of Consumer and Business Services to amend state mechanical, heating and ventilating code to require use of current best available technology for filtering outside air admitted into buildings and to require that all outside air admitted into buildings passes through filtration technology during periods in which air outside building poses significant risk of harm to health or safety of occupants of building.			
HB 2813	No Priority	Not Reviewed	03/17/21 - Public Hearing held. 01/19/21 - Referred to Business and Labor. 01/11/21 - First reading. Referred to Speaker's desk.
Requires employers of employees who engage in outdoor work activities to take certain actions to mitigate employee's risk of exposure to unhealthy air quality from wildfire smoke.			
HB 2818	No Priority	No Position	07/07/21 - Chapter 363, (2021 Laws): Effective date June 23, 2021. 06/23/21 - Governor signed. 06/17/21 - President signed.
Allows payment from Wage Security Fund to be made to wage claimant for wages earned and unpaid in event that Commissioner of Bureau of Labor and Industries has obtained judgment in action or has issued final order in administrative proceeding for collection of wage claim.			
HB 2854	No Priority	No Position	01/19/21 - Referred to Revenue. 01/11/21 - First reading. Referred to Speaker's desk.
Requires every corporation to annually file affidavit with Department of Revenue attesting that corporation has registered or attempted to register with United States Selective Service System.			
HB 2865	No Priority	No Position	01/19/21 - Referred to Rules. 01/11/21 - First reading. Referred to Speaker's desk.
Requires statement of economic interest to be filed by all members of board of directors or governing body of nonprofit that has either received or submitted testimony to Legislative Assembly requesting \$1 million or more in state capital construction funding over previous five calendar years.			
HB 2871	No Priority	No Position	01/19/21 - Referred to Revenue. 01/11/21 - First reading. Referred to Speaker's desk.
Creates income tax credit for certain employers that are required to provide paid sick leave.			
HB 2874	No Priority	No Position	01/19/21 - Referred to Business and Labor. 01/11/21 - First reading. Referred to Speaker's desk.
Directs Occupational Safety and Health Division of Department of Consumer and Business Services to study potential safety benefits of screening replacement workers during labor dispute with employer that employs more than 100 employees in industry involving hazardous materials.			
HB 2898	No Priority	No Position	03/04/21 - Public Hearing held. 01/19/21 - Referred to Veterans and Emergency Management with subsequent referral to Revenue. 01/11/21 - First reading. Referred to Speaker's desk.
Imposes surtax on income tax liability.			
HB 2938	No Priority	Not Reviewed	03/29/21 - Referred to Ways and Means by prior reference. 03/29/21 - Recommendation: Do pass and be referred to Ways and Means by prior reference. 03/24/21 - Work Session held.
Establishes Task Force on Age Discrimination.			

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Bill Number	Priority	Position	Last Three Actions
HB 2955	No Priority	No Position	<p>03/31/21 - Referred to Ways and Means by prior reference.</p> <p>03/31/21 - Recommendation: Do pass with amendments, be printed A-Engrossed, and be referred to Ways and Means by prior reference.</p> <p>03/29/21 - Work Session held.</p> <p>Establishes product stewardship program for household hazardous waste.</p>
HB 2966	No Priority	No Position	<p>06/30/21 - Chapter 244, (2021 Laws): Effective date June 11, 2021.</p> <p>06/14/21 - Governor signed.</p> <p>06/07/21 - President signed.</p> <p>Extends grace period for repayment of nonresidential rent between April 1, 2020, and September 30, 2020, until September 30, 2021, for certain tenants.</p>
HB 2967	No Priority	No Position	<p>01/26/21 - Referred to Economic Recovery and Prosperity.</p> <p>01/21/21 - First reading. Referred to Speaker's desk.</p> <p>Prohibits termination of commercial tenancy for nonpayment if outstanding nonpayment balance does not exceed nonpayment balance at end of grace period amortized over remaining term of rental agreement.</p>
HB 2968	No Priority	No Position	<p>01/26/21 - Referred to Economic Recovery and Prosperity.</p> <p>01/21/21 - First reading. Referred to Speaker's desk.</p> <p>Prohibits termination of commercial tenancy for nonpayment if outstanding nonpayment balance does not exceed nonpayment balance at end of grace period amortized over remaining term of rental agreement.</p>
HB 2975	No Priority	No Position	<p>01/26/21 - Referred to Revenue.</p> <p>01/21/21 - First reading. Referred to Speaker's desk.</p> <p>Includes, for purposes of corporate excise tax, corporation incorporated in United States or foreign country in determination of unitary relationship among corporations.</p>
HB 2976	No Priority	No Position	<p>01/26/21 - Referred to Revenue.</p> <p>01/21/21 - First reading. Referred to Speaker's desk.</p> <p>Requires Department of Revenue to submit to Legislative Revenue Officer information from Oregon tax returns about certain corporations doing business in Oregon.</p>
HB 2993	No Priority	No Position	<p>06/26/21 - President signed.</p> <p>06/24/21 - Speaker signed.</p> <p>06/22/21 - Vote explanation(s) filed by Heard.</p> <p>Provides that advisory committees appointed by agency as part of rulemaking must represent interests of persons and communities likely to be affected by rule.</p>
HB 2994	No Priority	No Position	<p>01/26/21 - Referred to Economic Recovery and Prosperity.</p> <p>01/21/21 - First reading. Referred to Speaker's desk.</p> <p>Directs Department of Consumer and Business Services to study issues related to temporary protections for commercial real estate and to report to appropriate committee or interim committee of Legislative Assembly on or before September 15, 2022.</p>
HB 3032	No Priority	No Position	<p>01/26/21 - Referred to Business and Labor.</p> <p>01/21/21 - First reading. Referred to Speaker's desk.</p> <p>Repeals provisions relating to prohibition on employer's ability to exclude applicant from initial interview because of past criminal conviction.</p>
HB 3043	No Priority	No Position	<p>05/03/21 - Chapter 3, (2021 Laws): Effective date April 15, 2021.</p> <p>04/19/21 - Governor signed.</p> <p>04/14/21 - President signed.</p> <p>Provides that, during statutorily declared emergency, Governor may authorize Director of Department of Revenue to disclose certain information set forth in tax report or return to Director of Employment Department if Director of Department of Revenue determines that administration of any federal or state law or program requires disclosure to enable Employment Department to verify identity or income level of any person for purposes related to emergency or any consequences of emergency.</p>

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Bill Number	Priority	Position	Last Three Actions
HB 3056	No Priority	No Position	06/01/21 - Referred to Ways and Means by prior reference. 06/01/21 - Recommendation: Do pass with amendments, be printed A-Engrossed, and be referred to Ways and Means by prior reference. 05/27/21 - Work Session held. Directs Department of Environmental Quality to issue clean fuels program credits to qualified credit generator that are equal to the value of unused transportation project tax credits.
HB 3063	No Priority	No Position	01/28/21 - Referred to Rules. 01/26/21 - First reading. Referred to Speaker's desk. Directs State Treasurer to study and make recommendations regarding improvements to state financial administration.
HB 3068	No Priority	No Position	01/28/21 - Referred to Energy and Environment. 01/26/21 - First reading. Referred to Speaker's desk. Directs Department of Environmental Quality to study air pollution episodes and provide results of study in report to interim committees of Legislative Assembly no later than September 15, 2022.
HB 3072	No Priority	No Position	04/15/21 - Referred to Rules by order of Speaker. 04/15/21 - Without recommendation as to passage, with amendments, be printed A-Engrossed, and be referred to Rules. 04/13/21 - Work Session held. Allows local government to expand its urban growth boundary to include land designated as urban reserve that supports workforce housing and commercial development supportive of workforce housing if certain conditions are met.
HB 3074	No Priority	Not Reviewed	02/03/21 - Referred to Business and Labor. 02/02/21 - First reading. Referred to Speaker's desk. Includes insurance in definition of real estate, goods and services that are subject to penalties for unlawful trade practices.
HB 3106	No Priority	No Position	02/03/21 - Referred to Energy and Environment. 02/02/21 - First reading. Referred to Speaker's desk. Provides that, for purposes of electric companies' planning and pursuit of energy efficiency resources, energy efficiency programs include programs for assisting retail electricity consumers with replacing building heating, appliances and other technologies powered by any energy source with higher-efficiency electric heating, appliances and other technologies.
HB 3113	No Priority	No Position	06/30/21 - Chapter 252, (2021 Laws): Effective date January 1, 2022. 06/14/21 - Governor signed. 06/07/21 - President signed. Limits exemption from rent increase limits for landlords renting under government programs reducing rents.
HB 3143	No Priority	Not Reviewed	06/26/21 - President signed. 06/24/21 - Speaker signed. 06/23/21 - Vote explanation(s) filed by Heard.
HB 3153	No Priority	Not Reviewed	02/12/21 - Referred to Rules. 02/09/21 - First reading. Referred to Speaker's desk. Modifies laws relating to duration and termination of states of emergency and emergency powers under certain statutes.
HB 3170	No Priority	Not Reviewed	02/12/21 - Referred to Revenue. 02/09/21 - First reading. Referred to Speaker's desk. Creates subtraction from federal taxable income for amounts of overtime pay received by personal income taxpayer.

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Bill Number	Priority	Position	Last Three Actions
HB 3172	No Priority	Not Reviewed	<p>02/16/21 - Referred to Business and Labor. 02/09/21 - First reading. Referred to Speaker's desk.</p> <p>Permits insured or beneficiary who suffers ascertainable loss of money or property that results from insurer's commission or performance of unfair claim settlement practice to bring action to recover insured's or beneficiary's actual damages or statutory damages of \$200, whichever is greater.</p>
HB 3173	No Priority	Not Reviewed	<p>04/02/21 - Referred to Ways and Means by prior reference. 04/02/21 - Recommendation: Do pass and be referred to Ways and Means by prior reference. 03/30/21 - Work Session held.</p> <p>Removes requirement that amount of net proceeds from Oregon State Lottery allocated to County Fair Account not exceed \$1.53 million annually.</p>
HB 3177	No Priority	Not Reviewed	<p>05/06/21 - Motion to withdraw from Economic Recovery and Prosperity failed. Ayes, 21; Nays, 35--Bynum, Campos, Clem, Dexter, Evans, Fahey, Gomberg, Grayber, Helm, Holvey, Hudson, Kropf, Lively, Marsh, McLain, Meek, Nathanson, Neron, Nosse, Pham, Power, Prusak, Rayfield, Reardon, Reynolds, Ruiz, Sanchez, Schouten, Smith Warner, Sollman, Speaker Kotek, Valderrama, Wilde, Williams, Witt; Excused, 4--Alonso Leon, Nearman, Noble, Salinas. 02/25/21 - Public Hearing held. 02/16/21 - Referred to Economic Recovery and Prosperity with subsequent referral to Rules.</p> <p>Limits types of restrictions that Governor may impose on certain businesses during state of emergency related to COVID-19 pandemic.</p>
HB 3178	No Priority	Not Reviewed	<p>05/25/21 - Chapter 30, (2021 Laws): Effective date May 17, 2021. 05/17/21 - Governor signed. 05/12/21 - President signed.</p> <p>Temporarily removes condition for being deemed "unemployed" that individual's weekly remuneration for part-time work must be less than individual's weekly unemployment insurance benefit amount.</p>
HB 3188	No Priority	Not Reviewed	<p>06/30/21 - Chapter 257, (2021 Laws): Effective date January 1, 2022. 06/14/21 - Governor signed. 06/07/21 - President signed.</p> <p>Changes definitions of "employer" and "worker" for purposes of workers' compensation law.</p>
HB 3198	No Priority	Not Reviewed	<p>03/02/21 - Referred to Early Childhood. 02/23/21 - First reading. Referred to Speaker's desk.</p> <p>Directs Early Learning Division and Department of Human Services to jointly conduct study on employment-related child care and to report results of study to appropriate interim committee of Legislative Assembly.</p>
HB 3201	No Priority	Not Reviewed	<p>04/08/21 - Referred to Ways and Means by order of Speaker. 04/08/21 - Recommendation: Do pass with amendments, be printed A-Engrossed, and be referred to Ways and Means. 04/05/21 - Work Session held.</p> <p>Directs Early Learning Division to conduct assessment of child care facilities that provide early childhood education and to report results of assessment to appropriate interim committee of Legislative Assembly.</p>
HB 3205	No Priority	Not Reviewed	<p>02/26/21 - Referred to Business and Labor with subsequent referral to Revenue. 02/23/21 - First reading. Referred to Speaker's desk.</p> <p>Maintains unemployment insurance tax rate in effect for each employer for calendar year 2020 until first calendar year that begins after later of December 31, 2022, or date on which state of emergency declared by Governor on March 8, 2020, for COVID-19 pandemic, and any extension of state of emergency, is no longer in effect.</p>

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Bill Number	Priority	Position	Last Three Actions
HB 3243	No Priority	Not Reviewed	03/02/21 - Referred to Judiciary. 02/23/21 - First reading. Referred to Speaker's desk.
Provides that civil penalty imposed as result of violation of COVID-19 emergency rule becomes due and payable 50 years after order imposing penalty becomes final.			
HB 3244	No Priority	Not Reviewed	06/04/21 - Public Hearing held. 05/11/21 - Referred to Tax Expenditures by order of Speaker. 05/11/21 - Recommendation: Do pass and be referred to Tax Expenditures.
Increases maximum amount of tax credits for certified film production development contributions that may be certified for fiscal year for all taxpayers.			
HB 3277	No Priority	Not Reviewed	03/02/21 - Referred to Business and Labor. 02/23/21 - First reading. Referred to Speaker's desk.
Clarifies meaning of "because of age" in employment discrimination law.			
HB 3290	No Priority	Not Reviewed	02/26/21 - Referred to Business and Labor with subsequent referral to Ways and Means. 02/23/21 - First reading. Referred to Speaker's desk.
Transfers certain duties, functions and powers related to state building code and Building Codes Division from Department of Consumer and Business Services to Bureau of Labor and Industries.			
HB 3296	No Priority	Not Reviewed	03/02/21 - Referred to Behavioral Health with subsequent referral to Revenue, then Ways and Means. 02/23/21 - First reading. Referred to Speaker's desk.
Increases privilege taxes imposed upon manufacturer or importing distributor of malt beverages, wine or cider.			
HB 3300	No Priority	Not Reviewed	03/09/21 - Referred to Business and Labor. 03/02/21 - First reading. Referred to Speaker's desk.
Removes authority of public employer and labor organization to enter into fair-share agreement.			
HB 3358	No Priority	Not Reviewed	03/09/21 - Referred to Revenue. 03/02/21 - First reading. Referred to Speaker's desk.
Disallows elective reduced rates on certain pass-through income above threshold amount.			
HB 3372	No Priority	Not Reviewed	06/30/21 - Chapter 307, (2021 Laws): Effective date September 25, 2021. 06/15/21 - Governor signed. 06/08/21 - President signed.
Authorizes Department of Environmental Quality to require certain information related to history of compliance with environmental quality laws from applicant for license or permit.			
HB 3382	No Priority	Not Reviewed	03/29/21 - Referred to Rules. 03/22/21 - First reading. Referred to Speaker's desk.
Prohibits director, officer, employee or agent of publicly traded corporation from communicating with member of Legislative Assembly with intent to influence matter before Legislative Assembly and while purporting to communicate for or on behalf of publicly traded corporation unless director, officer, employee or agent has express written authorization from board of directors or majority of shareholders of publicly traded corporation.			
HB 3383	No Priority	Support	03/29/21 - Referred to Revenue. 03/22/21 - First reading. Referred to Speaker's desk.
Creates income tax subtraction for recovery rebates paid to personal income taxpayers.			

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Bill Number	Priority	Position	Last Three Actions
HB 3389	No Priority	Support	06/26/21 - President signed. 06/24/21 - Speaker signed. 06/23/21 - House concurred in Senate amendments and repassed bill. Ayes, 56; Excused, 2--Bonham, Smith G; Excused for Business of the House, 1--Evans.
			Extends look-back period used to determine Unemployment Compensation Trust Fund solvency level from 10 years to 20 years.
HB 3398	No Priority	Not Reviewed	06/26/21 - President signed. 06/26/21 - Speaker signed. 06/25/21 - House concurred in Senate amendments and repassed bill. Ayes, 34; Nays, 21--Bonham, Boshart Davis, Breese-Iverson, Cate, Drazan, Evans, Leif, Levy, Lewis, Moore-Green, Morgan, Noble, Owens, Post, Reschke, Smith DB, Stark, Wallan, Weber, Wright, Zika; Excused, 4--Dexter, Hayden, Smith G, Wilde.
			Delays implementation requirements for paid family and medical leave program.
HJR 3	No Priority	No Position	01/19/21 - Referred to Business and Labor. 01/11/21 - First reading. Referred to Speaker's desk.
			Proposes amendment to Oregon Constitution to specify that section restricting certain banks does not prohibit establishment of bank owned or operated by State of Oregon.
HJR 10	No Priority	No Position	01/19/21 - Referred to Revenue. 01/11/21 - First reading. Referred to Speaker's desk.
			Proposes amendment to Oregon Constitution to use excess revenues from personal income tax collections to increase allowance of earned income tax credits, in lieu of returning surplus revenue to all personal income taxpayers.
HJR 12	No Priority	No Position	01/28/21 - Referred to Rules. 01/21/21 - First reading. Referred to Speaker's desk.
			Proposes amendment to Oregon Constitution establishing Oregon Rainy Day Fund.
HJR 13	No Priority	No Position	03/01/21 - Public Hearing held. 01/28/21 - Referred to Revenue with subsequent referral to Rules. 01/21/21 - First reading. Referred to Speaker's desk.
			Proposes amendment to Oregon Constitution providing that, for purposes of ad valorem property taxation, ratio of maximum assessed value to real market value of property must be equal to 0.75.
SB 15	No Priority	No Position	06/26/21 - In committee upon adjournment. 03/10/21 - Public Hearing held. 01/19/21 - Referred to Finance and Revenue.
			Provides for additional exemption against Oregon estate tax.
SB 24	No Priority	No Position	06/26/21 - In committee upon adjournment. 01/19/21 - Referred to Labor and Business. 01/11/21 - Introduction and first reading. Referred to President's desk.
			Removes staffing requirements for hotline concerning complaints and inquiries related to employment in performance of live entertainment.

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Bill Number	Priority	Position	Last Three Actions
SB 25	No Priority	No Position	<p>06/26/21 - Speaker signed.            06/26/21 - President signed.            06/23/21 - Third reading. Carried by Nathanson. Passed. Ayes, 56;            Excused, 2--Bonham, Smith G; Excused for Business of the House,            1--Drazan.</p> <p>Directs Secretary of State to deposit to General Fund proceeds of fees, charges, interest, fines, penalties and miscellaneous revenues collected in performance of Secretary of State's business registry functions, after deducting and depositing to Operating Account expenses of carrying out Secretary of State's business registry duties and amount necessary to maintain reasonable reserve fund.</p>
SB 28	No Priority	No Position	<p>06/26/21 - In committee upon adjournment.            01/19/21 - Referred to Labor and Business.            01/11/21 - Introduction and first reading. Referred to President's desk.</p> <p>Prohibits person from disseminating advertisement to business entity that falsely states, implies, represents or suggests that, or otherwise causes reasonable confusion or reasonable false belief as to whether, person is part of, affiliated with, sponsored by, associated with or acting on behalf of governmental entity or governmental entity approves, authorizes or endorses person or offer or goods or services in advertisement.</p>
SB 87	No Priority	No Position	<p>06/26/21 - In committee upon adjournment.            01/19/21 - Referred to Housing and Development, then Tax Expenditures.            01/11/21 - Introduction and first reading. Referred to President's desk.</p> <p>Creates income tax credit for lost rental income of landlord, forgone due to prohibition on evictions and rent nonpayment actions during COVID-19 emergency period.</p>
SB 136	No Priority	No Position	<p>06/10/21 - Effective on the 91st day following adjournment sine die.            06/10/21 - Chapter 74, 2021 Laws.            05/21/21 - Governor signed.</p> <p>Requires use of taxpayer's audience or subscribers in determining numerator of apportionment factor for broadcasting sales, for purposes of corporate excise taxation.</p>
SB 138	No Priority	No Position	<p>06/26/21 - In committee upon adjournment.            01/19/21 - Referred to Finance and Revenue.            01/11/21 - Introduction and first reading. Referred to President's desk.</p> <p>Updates connection date to federal Internal Revenue Code and other provisions of federal tax law.</p>
SB 140	No Priority	No Position	<p>06/26/21 - In committee upon adjournment.            01/19/21 - Referred to Finance and Revenue.            01/11/21 - Introduction and first reading. Referred to President's desk.</p> <p>For purposes of eligibility of property for homestead property tax deferral program, creates \$250,000 minimum cap on allowable real market value of homestead.</p>
SB 149	No Priority	No Position	<p>06/26/21 - In committee upon adjournment.            06/03/21 - Public Hearing held.            03/09/21 - Referred to Tax Expenditures by prior reference.</p> <p>Extends sunset of corporate tax offset of insurer assessment.</p>
SB 158	No Priority	No Position	<p>06/26/21 - In committee upon adjournment.            01/19/21 - Referred to Finance and Revenue.            01/11/21 - Introduction and first reading. Referred to President's desk.</p> <p>Directs Legislative Revenue Officer to study property tax reform and report findings to interim committees of Legislative Assembly related to revenue no later than September 15, 2022.</p>

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SB 159	No Priority	No Position	06/26/21 - In committee upon adjournment. 01/19/21 - Referred to Finance and Revenue. 01/11/21 - Introduction and first reading. Referred to President's desk. Directs Legislative Revenue Officer to report to Legislative Assembly no later than February 15, 2022, on options for income tax reform including recommendations for legislation intended to reform current personal income tax system.
SB 160	No Priority	No Position	06/26/21 - In committee upon adjournment. 01/19/21 - Referred to Finance and Revenue. 01/11/21 - Introduction and first reading. Referred to President's desk. Directs Legislative Revenue Officer to report to Legislative Assembly no later than February 15, 2022, on options for corporate tax reform including recommendations for legislation intended to reform current corporate excise and income tax system.
SB 161	No Priority	No Position	06/26/21 - In committee upon adjournment. 01/19/21 - Referred to Finance and Revenue. 01/11/21 - Introduction and first reading. Referred to President's desk. Directs Legislative Revenue Officer to report to Legislative Assembly no later than February 15, 2022, on options for tax reform including recommendations for legislation intended to reform current tax system.
SB 162	No Priority	No Position	06/26/21 - In committee upon adjournment. 01/19/21 - Referred to Finance and Revenue. 01/11/21 - Introduction and first reading. Referred to President's desk. Directs Legislative Revenue Officer to report to Legislative Assembly no later than February 15, 2022, on options for revenue system reform including recommendations for legislation intended to reform current system for raising revenue.
SB 163	No Priority	No Position	06/26/21 - In committee upon adjournment. 01/19/21 - Referred to Finance and Revenue. 01/11/21 - Introduction and first reading. Referred to President's desk. Directs Legislative Revenue Officer to study state and local tax systems and report findings to interim committees of Legislative Assembly related to revenue no later than September 15, 2022.
SB 164	No Priority	No Position	06/26/21 - Speaker signed. 06/26/21 - President signed. 06/24/21 - Third reading. Carried by Nathanson. Passed. Ayes, 57; Excused, 1--Smith G; Excused for Business of the House, 1--Speaker Kotek. Modifies provisions of corporate activity tax.
SB 170	No Priority	No Position	06/26/21 - In committee upon adjournment. 01/19/21 - Referred to Labor and Business. 01/11/21 - Introduction and first reading. Referred to President's desk. Directs Bureau of Labor and Industries to conduct study and make recommendations regarding implementation of paid family and medical leave program and to report results, including recommendations for legislation, to interim committees of Legislative Assembly related to business and labor on or before September 15, 2022.
SB 172	No Priority	No Position	07/07/21 - Effective date, June 23, 2021. 07/07/21 - Chapter 388, 2021 Laws. 06/23/21 - Governor signed. Authorizes Director of Employment Department to deduct less than 100 percent of individual's future weekly unemployment benefits for overpayments due to individual's fault.
SB 185	No Priority	No Position	07/07/21 - Effective date, January 1, 2022. 07/07/21 - Chapter 389, 2021 Laws. 06/23/21 - Governor signed. Provides that, and specifies procedures and circumstances under which, members of nonprofit corporation and board of directors of nonprofit corporation may discuss issues or take action by electronic mail or other electronic means without meeting.

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SB 193	No Priority	Not Reviewed	06/21/21 - Speaker signed. 06/17/21 - President signed. 06/15/21 - Vote explanation(s) filed by Bynum, Dexter, Reynolds.
Restricts limitation on award of noneconomic damages to claims in actions for wrongful death.			
SB 243	No Priority	No Position	06/26/21 - In committee upon adjournment. 01/19/21 - Referred to Education. 01/11/21 - Introduction and first reading. Referred to President's desk.
Directs Department of Education, in collaboration with Bureau of Labor and Industries, to conduct study on career and technical education and apprenticeships and to report results of study to interim committee of Legislative Assembly related to education.			
SB 278	No Priority	Not Reviewed	07/07/21 - Effective date, June 25, 2021. 07/07/21 - Chapter 420, 2021 Laws. 06/25/21 - Governor signed.
Requires landlords and courts to delay termination of residential tenancies for nonpayment for 60 days if tenant provides documentation of application for rental assistance.			
SB 290	No Priority	No Position	06/26/21 - In committee upon adjournment. 01/19/21 - Referred to Labor and Business. 01/11/21 - Introduction and first reading. Referred to President's desk.
Directs Oregon Business Development Department to study rural broadband access in this state.			
SB 299	No Priority	No Position	05/04/21 - Public Hearing held. 04/08/21 - Referred to General Government. 04/01/21 - First reading. Referred to Speaker's desk.
Authorizes formation of children's service districts.			
SB 303	No Priority	No Position	06/26/21 - In committee upon adjournment. 02/01/21 - Public Hearing Cancelled. 01/19/21 - Referred to Finance and Revenue.
Excludes taxes imposed by school districts from certain property tax exemption programs requiring adoption by local governments.			
SB 310	No Priority	No Position	06/26/21 - In committee upon adjournment. 01/19/21 - Referred to Judiciary and Ballot Measure 110 Implementation. 01/11/21 - Introduction and first reading. Referred to President's desk.
Prohibits private entities from using face recognition technology in place of public accommodation.			
SB 312	No Priority	Not Reviewed	06/26/21 - In committee upon adjournment. 02/10/21 - Public Hearing held. 01/19/21 - Referred to Finance and Revenue.
Requires Department of Revenue to submit to Legislative Revenue Officer information from Oregon tax returns about certain corporations doing business in Oregon.			
SB 339	No Priority	No Position	06/26/21 - In committee upon adjournment. 01/19/21 - Referred to Finance and Revenue. 01/11/21 - Introduction and first reading. Referred to President's desk.
Establishes Bank of the State of Oregon.			
SB 362	No Priority	No Position	06/26/21 - In committee upon adjournment. 01/19/21 - Referred to Finance and Revenue. 01/11/21 - Introduction and first reading. Referred to President's desk.
Directs Department of Revenue to disclose corporate excise and income tax returns to chairpersons and vice chairpersons of legislative committees related to revenue.			

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SB 370	No Priority	No Position	06/26/21 - In committee upon adjournment. 01/19/21 - Referred to Finance and Revenue. 01/11/21 - Introduction and first reading. Referred to President's desk.  Imposes public safety assessment on covered entities.
SB 376	No Priority	No Position	06/26/21 - In committee upon adjournment. 01/19/21 - Referred to Labor and Business. 01/11/21 - Introduction and first reading. Referred to President's desk.  Requires employer that employs 20 or more employees to grant unpaid leave of absence to employee who is called into service to perform duties related to service as volunteer firefighter, reserve peace officer or civil air patrol member.
SB 390	No Priority	No Position	06/26/21 - In committee upon adjournment. 01/19/21 - Referred to Energy and Environment. 01/11/21 - Introduction and first reading. Referred to President's desk.  Directs Public Utility Commission, in coordination with State Department of Energy, to study and develop proposal for modifying Oregon laws as necessary to require 100 percent of electricity sold to retail electricity consumers to be electricity generated utilizing renewable and carbon-free energy.
SB 405	No Priority	Not Reviewed	05/25/21 - Effective date, May 12, 2021. 05/25/21 - Chapter 25, 2021 Laws. 05/12/21 - Governor signed.  Tolls time city or county may consider nonconforming use interrupted or abandoned during emergency that limits resumption of use.
SB 449	No Priority	No Position	06/26/21 - In committee upon adjournment. 01/19/21 - Referred to Labor and Business, then Tax Expenditures. 01/11/21 - Introduction and first reading. Referred to President's desk.  Creates income tax credit for taxpayers that expand workforce, with positions that pay above average wage, by 10 percent or more in tax year.
SB 456	No Priority	No Position	06/26/21 - In committee upon adjournment. 01/19/21 - Referred to Finance and Revenue. 01/11/21 - Introduction and first reading. Referred to President's desk.  Provides that, for estate of decedents dying on or after January 1, 2021, Oregon estate tax is not due unless value of Oregon taxable estate equals or exceeds \$11.7 million.
SB 461	No Priority	No Position	06/26/21 - In committee upon adjournment. 01/19/21 - Referred to Finance and Revenue. 01/11/21 - Introduction and first reading. Referred to President's desk.  Reduces rate of tax on capital gains of personal income and corporate income and excise taxpayers.
SB 464	No Priority	Not Reviewed	06/26/21 - Speaker signed. 06/26/21 - President signed. 06/25/21 - Rules suspended. Third reading. Carried by Drazan. Passed. Ayes, 55; Excused, 4--Dexter, Hayden, Smith G, Wilde.  Authorizes governing body of county covered by state of emergency declared in response to September 2020 wildfires to adopt law directing tax collector to prorate and cancel property taxes imposed on taxable property that suffered loss in real market value as result of wildfires, without application from property owner.
SB 475	No Priority	No Position	06/26/21 - In committee upon adjournment. 01/19/21 - Referred to Finance and Revenue. 01/11/21 - Introduction and first reading. Referred to President's desk.  Directs Legislative Revenue Officer to report to Legislative Assembly on options for reform of provision allowing elective lower rates of personal income taxation on pass-through income, including recommendations for legislation intended to reform elective pass-through rates.

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Bill Number	Priority	Position	Last Three Actions
SB 479	No Priority	No Position	06/26/21 - In committee upon adjournment. 01/19/21 - Referred to Finance and Revenue. 01/11/21 - Introduction and first reading. Referred to President's desk.  Imposes additional tax on investment services partnership income treated as net capital gain and taxed at lower rate on personal income taxpayer's federal return.
SB 480	No Priority	No Position	06/26/21 - In committee upon adjournment. 01/19/21 - Referred to Judiciary and Ballot Measure 110 Implementation. 01/11/21 - Introduction and first reading. Referred to President's desk.  Directs Department of Justice to study issues related to labor trafficking and to provide results of study to interim committees of Legislative Assembly no later than September 15, 2022.
SB 481	No Priority	No Position	06/26/21 - In committee upon adjournment. 01/19/21 - Referred to Labor and Business. 01/11/21 - Introduction and first reading. Referred to President's desk.  Narrows exception to overtime requirements when employee is engaged in making necessary repairs or in case of emergency.
SB 482	No Priority	No Position	06/26/21 - In committee upon adjournment. 03/08/21 - Public Hearing held. 01/19/21 - Referred to Finance and Revenue.  Requires personal income taxpayer to add to federal taxable income amount of federal tax savings resulting from investment services partnership income being treated as net capital gain and taxed at lower rate on personal income taxpayer's federal return.
SB 493	No Priority	No Position	06/10/21 - Effective on the 91st day following adjournment sine die. 06/10/21 - Chapter 104, 2021 Laws. 05/26/21 - Governor signed.  Provides that prevailing rate of wage for trade or occupation in locality is rate of wage set forth in collective bargaining agreement for trade or occupation in locality or, if more than one collective bargaining agreement covers trade or occupation in locality, highest rate of wage among collective bargaining agreements for trade or occupation in locality.
SB 514	No Priority	No Position	06/26/21 - In committee upon adjournment. 01/19/21 - Referred to Labor and Business. 01/11/21 - Introduction and first reading. Referred to President's desk.  Requires Director of Employment Department to compile statistics related to unemployment in this state and submit report of statistical findings to interim committees of Legislative Assembly related to business on or before September 15, 2022.
SB 523	No Priority	No Position	06/26/21 - In committee upon adjournment. 01/19/21 - Referred to Judiciary and Ballot Measure 110 Implementation. 01/11/21 - Introduction and first reading. Referred to President's desk.  Provides that agency may not use amended rulemaking filing to correct failure to comply with requirement to include citation of statutory or other legal authority relied upon and bearing upon promulgation of rule.
SB 528	No Priority	No Position	06/26/21 - In committee upon adjournment. 03/16/21 - Public Hearing held. 01/19/21 - Referred to Judiciary and Ballot Measure 110 Implementation.  Prohibits Director of Department of Consumer and Business Services or designated representative of director from assessing civil penalty against employer for serious violation causing injury or harm to employee that is result of certain employee conduct.
SB 530	No Priority	No Position	06/26/21 - In committee upon adjournment. 01/19/21 - Referred to Finance and Revenue. 01/11/21 - Introduction and first reading. Referred to President's desk.  Provides that Oregon estate tax is imposed only on estates of decedents dying on or before January 1, 2021.

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Bill Number	Priority	Position	Last Three Actions
SB 533	No Priority	No Position	06/26/21 - In committee upon adjournment. 01/19/21 - Referred to Veterans and Emergency Preparedness. 01/11/21 - Introduction and first reading. Referred to President's desk.
Provides that emergency statutes do not authorize Governor to take actions that prevent individuals from remaining gainfully employed or operating businesses.			
SB 569	No Priority	No Position	06/30/21 - Effective date, January 1, 2022. 06/30/21 - Chapter 279, 2021 Laws. 06/11/21 - Governor signed.
Makes unlawful employment practice for employer to require employee or prospective employee to possess or present valid driver license as condition of employment or continuation of employment.			
SB 570	No Priority	No Position	06/26/21 - In committee upon adjournment. 04/09/21 - Referred to Ways and Means by order of the President. 04/09/21 - Recommendation: Do pass with amendments and be referred to Ways and Means. (Printed A-Eng.)
Establishes product stewardship program for mattresses.			
SB 581	No Priority	No Position	06/26/21 - In committee upon adjournment. 04/16/21 - Referred to Ways and Means by order of the President. 04/16/21 - Recommendation: Do pass with amendments and be referred to Ways and Means. (Printed A-Eng.)
Establishes Truth in Labeling Task Force.			
SB 619	No Priority	No Position	06/26/21 - In committee upon adjournment. 03/10/21 - Public Hearing held. 01/19/21 - Referred to Judiciary and Ballot Measure 110 Implementation, then Finance and Revenue.
Directs Department of Revenue to establish program to pay reparations to Black Oregonians who can demonstrate heritage in slavery and who submit application no later than December 31, 2022.			
SB 631	No Priority	No Position	06/26/21 - In committee upon adjournment. 01/19/21 - Referred to Finance and Revenue. 01/11/21 - Introduction and first reading. Referred to President's desk.
Allows exclusion from taxable estate for value of interest in family-owned business.			
SB 639	No Priority	No Position	06/26/21 - In committee upon adjournment. 03/11/21 - Public Hearing held. 01/19/21 - Referred to Labor and Business.
Changes minimum contract price at which prevailing rate of wage applies to public works projects from \$50,000 to amount that Oregon Department of Administrative Services determines by rule.			
SB 689	No Priority	No Position	06/26/21 - In committee upon adjournment. 01/27/21 - Referred to Finance and Revenue. 01/22/21 - Introduction and first reading. Referred to President's desk.
Provides that Oregon estate tax is imposed only on estates of decedents dying on or before June 30, 2019.			
SB 723	No Priority	No Position	06/26/21 - In committee upon adjournment. 02/10/21 - Referred to Labor and Business. 02/04/21 - Introduction and first reading. Referred to President's desk.
Requires nonprofit corporations that meet certain requirements, including receipt of public funds, to comply with open meetings law and public records law, to post copy of corporation's proposed annual budget to corporation's public website and to submit to and cooperate with audit.			

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SB 730	No Priority	No Position	06/26/21 - In committee upon adjournment. 02/10/21 - Referred to Labor and Business. 02/04/21 - Introduction and first reading. Referred to President's desk.
Establishes Joint Interim Legislative Committee to Review Economic Development Programs in Oregon.			
SB 738	No Priority	No Position	06/26/21 - In committee upon adjournment. 02/10/21 - Referred to Health Care. 02/04/21 - Introduction and first reading. Referred to President's desk.
Prohibits assessment of civil penalty or fine for violation of state occupational or health measure if no disease outbreak of COVID-19 occurred as result of violation.			
SB 750	No Priority	No Position	06/10/21 - Effective date, January 1, 2022. 06/10/21 - Chapter 85, 2021 Laws. 05/21/21 - Governor signed.
Authorizes Oregon Liquor Control Commission to grant temporary letter of authority to eligible applicant for any license issued by commission.			
SB 760	No Priority	Not Reviewed	06/26/21 - In committee upon adjournment. 02/22/21 - Referred to Labor and Business. 02/18/21 - Introduction and first reading. Referred to President's desk.
Maintains unemployment insurance tax rate in effect for each employer for calendar year 2020 until first calendar year that begins after later of December 31, 2022, or date on which state of emergency declared by Governor on March 8, 2020, for COVID-19 pandemic, and any extension of state of emergency, is no longer in effect.			
SB 771	No Priority	Not Reviewed	06/26/21 - In committee upon adjournment. 02/22/21 - Referred to Labor and Business. 02/18/21 - Introduction and first reading. Referred to President's desk.
Makes discrimination against individual based on vaccination history, individual's refusal to obtain vaccination or individual's failure to provide proof of immunity to communicable disease unlawful employment practice.			
SB 787	No Priority	Not Reviewed	06/26/21 - In committee upon adjournment. 03/03/21 - Referred to Finance and Revenue. 03/03/21 - Introduction and first reading. Referred to President's desk.
Repeals corporate activity tax.			
SB 789	No Priority	Not Reviewed	06/26/21 - In committee upon adjournment. 03/03/21 - Referred to Veterans and Emergency Preparedness. 03/03/21 - Introduction and first reading. Referred to President's desk.
Establishes durational limits for states of emergency declared under certain statutes.			
SB 834	No Priority	Not Reviewed	06/26/21 - In committee upon adjournment. 03/03/21 - Referred to Energy and Environment. 03/03/21 - Introduction and first reading. Referred to President's desk.
Directs Department of Environmental Quality to study impacts of engine emissions on environment and provide results of study in report to interim committees of Legislative Assembly no later than September 15, 2022.			
SJR 1	No Priority	No Position	06/26/21 - In committee upon adjournment. 01/19/21 - Referred to Finance and Revenue. 01/11/21 - Introduction and first reading. Referred to President's desk.
Proposes amendment to Oregon Constitution repealing ad valorem property tax system created by House Joint Resolution 85 (1997) (Ballot Measure 50 (1997)) and requiring Legislative Assembly to enact such laws as may be necessary or appropriate to transfer repealed provisions to statute without substantive changes other than changes to address inequities of constitutional property tax system that can be made without affecting stability of system.			